SHOONCHUL SHIN

Ivey Business School, Western University 1255 Western Road, London, Ontario, Canada N6G 0N1 <u>sshin@ivey.ca</u>

EDUCATION

Ph.D., Sociology, University of California at Berkeley, December 2016

- Dissertation Title: "Essays on Legitimacy and Organizational Outcomes."
- Committee: Heather Haveman (Chair), Neil Fligstein, and Toby Stuart (Haas School of Business)
- Exam Fields: Organizational Theory (Heather Haveman); Cultural Sociology (Stephen Vaisey); Sociological Theory (Neil Fligstein)

M.A., Sociology, University of California at Berkeley, May 2010 **B.A., Sociology**, Korea University, Seoul, South Korea, February 2002

ACADEMIC APPOINTMENT

8/2017 – present Postdoctoral fellow, Ivey Business School at Western University, Ontario, Canada Supervisor: Professor Pratima (Tima) Bansal

RESEARCH AND TEACHING INTERESTS

Economic sociology; organizational theory; macro-organizational behavior; strategic leadership; corporate social responsibility

PEER REVIEWED PUBLICATIONS

- Shin, Shoonchul. "The Corporate Restructuring Imperative: Performance, Strategy, and CEO Dismissal in the Shareholder Value Era." Forthcoming at *Social Forces*. DOI: 10.1093/sf/soz007
- Shin, Shoonchul and Muncho Kim. 2007. "The Effect of Occupation and Employment Status upon Perceived Health." *Health and Social Sciences* 22:205-224. (in Korean)
- Shin, Shoonchul. 2005. "The Formation and Development of National Tripartism in South Korea, 1997-2002." *Journal of Social Research* 9:127-166.

MANUSCRIPTS AND WORKING PAPERS

- Shin, Shoonchul and Juyoung Lee. "Institutional Logics in Corporate Governance: Attributing for Poor Performance and Insider versus Outsider CEO Succession, 1960-2017." Revise and resubmit at *Administrative Science Quarterly*.
- Shin, Shoonchul. "Categorical Legitimation: News Media, Cognitive Market Networks, and Population Dynamics." (draft available)
- Shin, Shoonchul. "Categorization, Identity Construction, and the Survival of Entrepreneurial Ventures." (draft available)
- Shin, Shoonchul, Pratima (Tima) Bansal, Juyoung Lee, and Heechan Song. "Historical Contingency of Shareholder Value Ideology: Evidence from the Analyses of Executive Pay, Turnover, and Institutional Ownership in Large U.S. Companies, 1980-2017." (stage: data analysis)
- Shin, Shoonchul. "Symbolic Management: Rationalizing for Poor Performance and CEO Succession." (stage: data collection)

CONFERENCE PRESENTATIONS

- 2017. "Categorical Legitimation: News Media, Cognitive Market Networks, and Market Sensemaking." American Sociological Association Annual Meeting, Montreal, Canada.
 2017. "Categorization, Identity Construction, and the Survival of Entrepreneurial Ventures." Academy of Management Annual Meeting, Atlanta, GA.
- 2016. "Adapting to Changes in Environment: The Selection of New CEO from Outside and Strategic Orientation towards Shareholder Value in Large U.S. Firms, 1984-2007." American Sociological Association Annual Meeting, Seattle, WA.
- 2016. "Categorical Legitimation: News Media, Discursive Market Networks, and New Market Emergence." Academy of Management Annual Meeting, Anaheim, CA.
- 2016. "Institutional Logics in Executive Power: Corporate Restructuring, Performance, and CEO Dismissal in the Shareholder Value Era, 1984-2007." Academy of Management Annual Meeting, Anaheim, CA.
- 2015. "Logics in Executive Power: Organization Strategy, Performance, and Chief Executive Dismissal in the Shareholder Value Era, 1984-2007." American Sociological Association Annual Meeting, Chicago, IL.

FELLOWSHIPS AND GRANTS (selected)

2015	Leo Lowenthal Fellowship, Department of Sociology, UC Berkeley
2014	Summer Research Grant, Graduate Division, UC Berkeley
2011	Dean's Normative Time Fellowship, Graduate Division, UC Berkeley
2010	Center for Korean Studies Award, UC Berkeley
2009	Small Research Grant, Department of Sociology, UC Berkeley
2008	Center for Korean Studies Fellowship, UC Berkeley
2006	Fulbright Graduate Study Award

TEACHING EXPERIENCE

Graduate Student Instructor

Spring 2014 Economy and Society Supervisor: Neil Fligstein, Professor of Sociology, UC Berkeley
Spring 2010 Sociological Theory Supervisor: John Lie, Professor of Sociology, UC Berkeley
Fall 2009 Development and Globalization Supervisor: Thomas Gold, Professor of Sociology, UC Berkeley
Spring 2009 Introduction to Sociology Supervisor: Raka Ray, Professor of Sociology, UC Berkeley
Fall 2008 Evaluation of Evidence Supervisors: David Nasitir, Ph.D. and Rachel Best, Ph.D., UC Berkeley

Grading Assistance

Spring 2015	Organizations and Institutions
	Supervisor: Szonja Ivester, Ph.D., UC Berkeley
Fall 2014	Organizations and Institutions
	Supervisor: Linus Huang, Ph.D., UC Berkeley
Spring 2011	Sociology of Culture
	Supervisor: Manuel Vallee, Ph.D., UC Berkeley
Fall 2010	Innovation and Entrepreneurship

	Supervisor: Gili Drori, Ph.D., Stanford University
Spring 2008	Social Movement
	Supervisor: Mark Wilson, Ph.D., UC Berkeley
Fall 2007	Organizations and Institutions
	Supervisor: Heather Haveman, Professor of Sociology, UC Berkeley.

RESEARCH ASSISTANTSHIP

2011-2012 Research Assistant, UC Berkeley *Project Title*: Institutional Templates of Korea, China, and Japan *Supervisor*: Hong Yung Lee, Professor of Political Science, UC Berkeley

PROFESSIONAL MEMBERSHIPS

American Sociological Association Academy of Management

REFERENCES

Professor Heather Haveman

Department of Sociology and Haas School of Business University of California at Berkeley 410 Barrows Hall, Berkeley, CA 94720 haveman@berkeley.edu 510-642-3495

Professor Neil Fligstein

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Professor Toby Stuart

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Professor Pratima (Tima) Bansal

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