

## CURRICULUM VITAE

May 2019

### SHOONCHUL SHIN

Ivey Business School, Western University  
1255 Western Road, London, Ontario, Canada N6G 0N1

[sshin@ivey.ca](mailto:sshin@ivey.ca)

### EDUCATION

**Ph.D., Sociology**, University of California at Berkeley, December 2016

- Dissertation Title: “Essays on Legitimacy and Organizational Outcomes.”
- Committee: Heather Haveman (Chair), Neil Fligstein, and Toby Stuart (Haas School of Business)
- Exam Fields: Organizational Theory (Heather Haveman); Cultural Sociology (Stephen Vaisey); Sociological Theory (Neil Fligstein)

**M.A., Sociology**, University of California at Berkeley, May 2010

**B.A., Sociology**, Korea University, Seoul, South Korea, February 2002

### ACADEMIC APPOINTMENT

7/2017 – present    Postdoctoral Fellow at the Ivey Business School at Western University (London, Canada)

### RESEARCH AND TEACHING INTERESTS

Economic sociology; organizational theory; institutional logics; corporate social responsibility; event history analysis

### PEER REVIEWED PUBLICATIONS

Shin, Shoonchul. “The Corporate Restructuring Imperative: Performance, Strategy, and CEO Dismissal in the Shareholder Value Era.” Forthcoming at *Social Forces*.

\* *Finalist for Louis Pondy Best Dissertation Paper Award for the Academy of Management Organization and Management Theory Division*

Shin, Shoonchul and Muncho Kim. 2007. “The Effect of Occupation and Employment Status upon Perceived Health.” *Health and Social Sciences* 22:205-224. (in Korean)

Shin, Shoonchul. 2005. “The Formation and Development of National Tripartism in South Korea, 1997-2002.” *Journal of Social Research* 9:127-166.

### MANUSCRIPTS AND WORKING PAPERS

Shin, Shoonchul and Juyoung Lee. “Institutional Logics in Corporate Governance: Attributing for Poor Performance and Insider versus Outsider CEO Succession, 1960-2016.” *Revise and resubmit at Administrative Science Quarterly*.

Shin, Shoonchul. “Categorical Legitimation: News Media, Cognitive Market Networks, and Population Dynamics.” (draft available)

Shin, Shoonchul. “Categorization, Identity Construction, and the Survival of Entrepreneurial Ventures.” (draft available)

Shin, Shoonchul, Pratima (Tima) Bansal, Juyoung Lee, and Heechan Song. “Moving Towards Stakeholder Orientation? Evidence from the Analyses of CEO Dismissal and Pay in Large U.S. Firms, 1993-2017.” (stage: writing-up)

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Shin, Shoonchul. "Symbolic Management: Rationalizing for Poor Performance and CEO Succession."  
(stage: data collection)

### **CONFERENCE PRESENTATIONS**

2017. "Categorical Legitimation: News Media, Cognitive Market Networks, and Market Sensemaking." American Sociological Association Annual Meeting, Montreal, Canada.
2017. "Categorization, Identity Construction, and the Survival of Entrepreneurial Ventures." Academy of Management Annual Meeting, Atlanta, GA.
2016. "Adapting to Changes in Environment: The Selection of New CEO from Outside and Strategic Orientation towards Shareholder Value in Large U.S. Firms, 1984-2007." American Sociological Association Annual Meeting, Seattle, WA.
2016. "Categorical Legitimation: News Media, Discursive Market Networks, and New Market Emergence." Academy of Management Annual Meeting, Anaheim, CA.
2016. "Institutional Logics in Executive Power: Corporate Restructuring, Performance, and CEO Dismissal in the Shareholder Value Era, 1984-2007." Academy of Management Annual Meeting, Anaheim, CA.
2015. "Logics in Executive Power: Organization Strategy, Performance, and Chief Executive Dismissal in the Shareholder Value Era, 1984-2007." American Sociological Association Annual Meeting, Chicago, IL.

### **AWARDS AND GRANTS (selected)**

- 2019 Finalist for Louis Pondy Best Dissertation Paper Award for the Academy of Management Organization and Management Theory Division
- 2015 Leo Lowenthal Fellowship, Department of Sociology, UC Berkeley
- 2014 Summer Research Grant, Graduate Division, UC Berkeley
- 2011 Dean's Normative Time Fellowship, Graduate Division, UC Berkeley
- 2010 Center for Korean Studies Award, UC Berkeley
- 2009 Small Research Grant, Department of Sociology, UC Berkeley
- 2008 Center for Korean Studies Fellowship, UC Berkeley
- 2006 Fulbright Graduate Study Award

### **TEACHING EXPERIENCE**

#### ***Graduate Student Instructor***

- Spring 2014 Economy and Society  
Supervisor: Neil Fligstein, Professor of Sociology, UC Berkeley
- Spring 2010 Sociological Theory  
Supervisor: John Lie, Professor of Sociology, UC Berkeley
- Fall 2009 Development and Globalization  
Supervisor: Thomas Gold, Professor of Sociology, UC Berkeley
- Spring 2009 Introduction to Sociology  
Supervisor: Raka Ray, Professor of Sociology, UC Berkeley
- Fall 2008 Evaluation of Evidence  
Supervisors: David Nasitir, Ph.D. and Rachel Best, Ph.D., UC Berkeley

#### ***Grading Assistance***

- Spring 2015 Organizations and Institutions  
Supervisor: Szonja Ivester, Ph.D., UC Berkeley

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- Fall 2014            Organizations and Institutions  
Supervisor: Linus Huang, Ph.D., UC Berkeley
- Spring 2011        Sociology of Culture  
Supervisor: Manuel Vallee, Ph.D., UC Berkeley
- Fall 2010            Innovation and Entrepreneurship  
Supervisor: Gili Drori, Ph.D., Stanford University
- Spring 2008        Social Movement  
Supervisor: Mark Wilson, Ph.D., UC Berkeley
- Fall 2007            Organizations and Institutions  
Supervisor: Heather Haveman, Professor of Sociology, UC Berkeley.

## **RESEARCH ASSISTANTSHIP**

- 2011-2012        Research Assistant, UC Berkeley  
*Project Title:* Institutional Templates of Korea, China, and Japan  
*Supervisor:* Hong Yung Lee, Professor of Political Science, UC Berkeley

## **PROFESSIONAL MEMBERSHIPS**

American Sociological Association  
Academy of Management

## **REFERENCES**

### **Professor Heather Haveman**

Department of Sociology and Haas School of Business  
University of California at Berkeley  
410 Barrows Hall, Berkeley, CA 94720  
[haveman@berkeley.edu](mailto:haveman@berkeley.edu)  
510-642-3495

### **Professor Neil Fligstein**

Department of Sociology  
University of California at Berkeley  
410 Barrows Hall, Berkeley, CA 94720  
[fligst@berkeley.edu](mailto:fligst@berkeley.edu)  
510-643-1957

### **Professor Toby Stuart**

Haas School of Business  
University of California at Berkeley  
Faculty Building, Room 455  
Berkeley, CA 94720  
[tstuart@haas.berkeley.edu](mailto:tstuart@haas.berkeley.edu)  
510-643-7671

### **Professor Pratima (Tima) Bansal**

Ivey Business School  
Western University  
1255 Western Road, Room 3362

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London, ON N6G 0N1, Canada

[tbansal@ivey.ca](mailto:tbansal@ivey.ca)

519-661-3864