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Department of Sociology
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ACADEMIC APPOINTMENTS

Professor, Sociology, University of California-Berkeley, 2017-present
Interim Director, Institute for Research on Labor and Employment, 2017-2018
Associate Professor, Sociology, University of California-Berkeley, 2008-2017
Assistant Professor, Sociology, University of California-Berkeley, 2004-08
Assistant Professor, Sociology, New York University, 2000-04
Ford Foundation Postdoctoral Fellow, Poverty Research and Training Center, University of Michigan, 1998-2000

Faculty Affiliate:

Institute for Research on Labor and Employment, UC Berkeley
Center for Race and Gender, UC Berkeley
Center for the Study of Law and Society, UC Berkeley
Center for Urban Ethnography, UC Berkeley
Center for the Study of Poverty and Inequality, Stanford

EDUCATION

Ph.D. Sociology, University of Chicago, 1998
M.A. Sociology, University of Chicago, 1994
B.A. History-Sociology, Columbia University, 1992

RESEARCH INTERESTS

Urban poverty & joblessness, job search, race & ethnicity, trust, social capital & social networks, re-entry and the front end of criminal case processing

HONORS AND AWARDS

Fellow, Center for Advanced Study in the Behavioral Sciences (CASBS), 2008-09
Hellman Family Faculty Fund Award, UC Berkeley, 2007-08
Visiting Scholar, Russell Sage Foundation, 2002-03
Graduate Instructor of the Year, Department of Sociology, NYU, 2001-02
Visiting Minority Scholar, Institute for Research on Poverty, Wisconsin, 2001
Kluge Presidential Fellow, Columbia University, 1998
Mendenhall Fellow, Department of Sociology, Smith College, 1997-98
Ford Foundation Dissertation Fellowship-Offer declined, 1997
Exchange Scholar, Department of Sociology, Harvard University, 1996-97

Pre-doctoral Fellow, Consortium on Institutional Cooperation (CIC), 1992-97

BOOKS

Want, Need, Fit: Cultural Logics of Job-Matching Assistance (Under review, Russell Sage Foundation).

Lone Pursuit: Distrust and Defensive Individualism among the Black Poor. New York: Russell Sage Foundation, 2007.

ARTICLES AND BOOK CHAPTERS

“‘Change’ Frames and the Mobilization of Social Capital for Formerly Incarcerated Job Seekers.” *DuBois Review*, forthcoming fall 2018.

“Unpacking Pretrial Detention: An Examination of Patterns and Predictors of Readmissions” (with Jaeok Kim, Preeti Chauhan, Olive Lu, and Meredith Patten), *Criminal Justice Policy Review*, May 2018, 1-25.

Shackled to Debt: Criminal Justice Financial Obligations and the Barriers to Re-Entry They Create. New Thinking in Community Corrections Bulletin (with Karin D. Martin and Wendy Still), Washington, D.C.: U.S. Department of Justice, National Institute of Justice, 2017. NCJ 249976, 2017.

“Want, Need, Fit: Logics of Assistance and the Job-Matching Process,” (with Kara A. Young), *Work and Occupations*. 44(2): 171-209, 2016.

“Exploring the Challenges Former Prisoners Face Finding Work,” 2016. Chapter 10 in *Boys and Men in African American Families*, edited by Linda M. Burton, Dorian Burton, Susan M. McHale, Valerie King, and Jennifer Van Hook, 2016.

“Job-Finding among the Poor: Do Social Ties Matter?” *Oxford Handbook of Poverty and Society*, edited by Linda M. Burton and David Brady. New York: Oxford University Press, 2015.

“Intraracial Harassment on Campus: Explaining Within and Between-Group Differences?” (with Jennifer Jones), *Ethnic and Racial Studies*, First published on: 18 January 2011 (iFirst).

“Race and Trust.” *Annual Review of Sociology* 36: 453-75, 2010.

“A Test of Sincerity: How Black and Latino Service Workers Make Decisions about Making Referrals.” *The Annals of the American Academy of Political and Social Sciences* 629: 30-52, 2010.

“A Question of Access or Mobilization? Understanding Inefficacious Job Referral Networks among the Black Poor,” in *Social Capital: Advances in Research*, edited by Nan Lin and Bonnie Erickson. New York: Oxford University Press, 2008.

“Examining the Impact of Welfare Reform, the Economic Expansion, and the Earned Income Tax Credit on the Employment of Black and White Single Mothers.” (with Mary Noonan and Mary Corcoran) *Social Science Research* 36:95-130, 2007.

“‘Don’t put my name on it’: (Dis)Trust and Job-Finding Assistance among the Black Urban Poor.” *American Journal of Sociology* 111(1):1-57, 2005. *Lead Article;

Spotlighted in Contexts: Understanding People in Their Social Worlds, Volume 5, No. 2.

“Exploring the Efficacy of African-Americans’ Job Referral Networks: A Study of the Obligations of Exchange around Job Information and Influence.” *Ethnic and Racial Studies* 26(6): 1029-1045, 2003.

“Expectations of Campus Racial Climate and Social Adjustment among African-American College Students” Pp. 93-118 in C. C. Yeaky (Series Ed.) and W. R. Allen, M. B. Spencer, and C. O’Connor (Vol. Eds.), *African American Education: Race, Community, Inequality and Achievement – A Tribute to Edgar G. Epps*. Oxford, UK: Elsevier Science (with Mignon Moore), 2001.

“Intraracial Diversity and Relations among African Americans: Feelings of Closeness among Black Students at a Predominantly White University.” (with Mignon Moore) *American Journal of Sociology* 106(1):1-39, 2000. *Lead Article.

“Mobilizing Social Resources: Race, Ethnic, and Gender Differences in Social Capital and Persisting Wage Inequalities.” *The Sociological Quarterly* 41(4):509-537, 2000. *Lead Article.

Reprinted in the college text, Prejudice and Discrimination in America: A Book of Readings, 2001, edited by Juan Gonzales. Dubuque, Iowa: Kendall/Hunt Publishing Company.

BOOK REVIEWS AND RESEARCH NOTES

“Getting It So Wrong, Making It Right,” *Poverty & Race: Poverty & Race Research Action Council* 27(1): 7-8, Jan-Mar 2018.

Review of *The Long Shadow: Family Background, Disadvantaged Urban Youth, and the Transition to Adulthood*, by Karl L. Alexander, Doris Entwisle, and Linda Olson (New York: Russell Sage Foundation Rose Series Volume) in *American Journal of Sociology* 121(5), 2016.

“Traumatic Loss in Low-Income Communities of Color,” *Focus* 31(1): 32-4, 2014.

Review of *Unanticipated Gains: Origins of Network Inequality in Everyday Life*, by Mario Luis Small (New York: Oxford University Press) in *Sociological Forum* 26(4): 951-56, 2011.

“Culturally Resistant and Defeated?” *Spotlight on Poverty and Opportunity: The Source for News, Ideas, and Action*, September 14th, 2011.

<http://www.spotlightonpoverty.org/ExclusiveCommentary.aspx?id=33cf993e-9569-457d-a7ec-08173274bf4a>

Review of *Categorically Unequal: The American Stratification System*, by Douglas S. Massey (New York: Russell Sage Foundation) in *Contemporary Sociology* 37(3): 235-6, 2008.

Review of *Desegregating the City: Ghettos, Enclaves, & Inequality* (SUNY Series in African American Studies), edited by David P. Varady (New York: State University of New York Press, 2005) in *Social Forces* 87(1), 2007.

Review of *Working and Growing Up in America*, by Jeylan T. Mortimer (Cambridge, MA: Harvard University Press, 2004) in *Social Forces* 84(1): 610-612, 2005.

Review of *The Minority Rights Revolution*, by John D. Skrentny (Cambridge, MA: Belknap Press of Harvard University Press, 2002) in *Contexts* (summer): 65-6, 2004.

Review of *Civility in the City: Blacks, Jews, and Koreans in Urban America*, by Jennifer Lee (Cambridge, MA: Harvard University Press, 2002) *Social Forces* 81(4): 1520, 2001.

“Exploration into the Efficacy of the Job Referral Networks of Low-Income African Americans” *Focus* 21(3): 23, 2001.

Review of *A Poverty of Imagination: Bootstrap Capitalism, Sequel to Welfare Reform*, by David Stoesz (Wisconsin: University of Wisconsin Press, 2000), *American Journal of Sociology* 107(2): 513-515, 2001.

“An Exploration into the Efficacy of African Americans’ Job Referral Networks” *African American Research Perspectives* 5(1): 38-46, 1999.

UNDER REVIEW

“Searching for Work with a Criminal Record,” (with Nora Broege).

“Why Weak Ties Help and Strong Ties Don’t.”

WORKS-IN-PROGRESS

“Rethinking the Relationship between Procedural Justice, Legal Cynicism, and Police Legitimacy: What We Can Learn from the Experiences of Individuals with Co-Occurring Disorders,” (with Jaqueline Lepe, Carmen Brick, and Shirin Purkayastha).

“How the Stigma of Pre-Trial Detention Shapes Short- and Long-Term Criminal Justice Involvement Among Low-Level Offenders,” (with Jaqueline Lepe and Diego Gomez Aristizabal)

“The Activation and Mobilization of Social Capital during Criminal Case Processing,” (with Katherine Hood).

“Sex Offender Exceptionalism and State-Sanctioned Barriers to Reentry,” with Galen Baughman. Executive Session on Community Corrections, Harvard University, March 2016. In preparation for the National Institutes of Justice.

“Where is the ‘Community’ in Community Corrections?,” with Michael Nail and Harold Dean Trulear. Executive Session on Community Corrections, Harvard University, March 2014. In preparation for the National Institutes of Justice.

RESEARCH GRANTS

Pretrial Diversion and Detention: How Offenders' Experiences Shape Future Involvement with Crime, The Laura and John Arnold Foundation, \$941,326, 2016-2018.

The Paradoxical Racial Gap in American Optimism, Institute for Research on Labor and Employment, UC Berkeley, \$14,324, 2014-15.

Traumatic Loss in Low-Income Communities of Color

- Institute for the Study of Societal Issues, UC Berkeley, \$5,000, 2013-14.
- Berkeley Population Center, \$10,000, 2014-15.

Logics of Assistance: Why Job Contacts Help and Why They Don't, Institute for Research on Labor and Employment, UC Berkeley, \$6,217, 2012-13.

Negotiating Race on the Job in a Post-Racial Society, Institute for Research on Labor and Employment, UC Berkeley, \$1,000, 2012-13.

Working Group on Poverty and Race, Institute for Research on Labor and Employment, UC Berkeley, \$1,794, 2012-13.

Explaining Racial & Ethnic Differences in Rates of Ethnic Entrepreneurship. Lester Center for Entrepreneurship and Innovation, Haas School of Business, UC Berkeley, \$25,011, 2008.

Why Blacks Help Less: A Proposal to Study Racial and Ethnic Differences in the Risks and Costs of Providing Assistance. Russell Sage Foundation Project Award, \$49,210, 2007.

Exploring Racial and Ethnic Differences in the Mobilization of Social Resources for Job-Finding. Hellman Family Faculty Fund, University of California, Berkeley, \$25,000, 2007.

University of California, Berkeley COR Research Faculty Grant (\$2,500), 2007.

Exploring the Efficacy of African-Americans' Job Referral Networks: A Study of the Obligations of Exchange Around Information and Influence. University Research Challenge Fund (URCF), New York University, \$12,000, 2002.

An Exploration of the Efficacy of African Americans' Job Referral Networks. Seed grant from the Center for Advanced Social Science Research, New York University, \$2,500, 2000.

Low-Income African Americans' Conception of Work Opportunity and the Good Job. Research Supplement Grant, Program on Poverty and Public Policy, University of Michigan, \$29,200, 1999.

Employment Status and Outcomes as a Function of Social Capital: The Case of Whites, Blacks, and Latinos in the Greater Boston Area. National Science Foundation Doctoral Dissertation Research Improvement Grant, \$4,200, 1997.

Issues of Identity for Black Students at Predominantly White Colleges and Universities. Spencer Foundation Mentor Research Grant, \$10,000, 1995.

CONFERENCE PARTICIPATION AND INVITED LECTURES

2018

“Perceptions and Experiences of the Formerly Incarcerated with Fair Chance Employment Initiatives”

- Institute for Research on Labor and Employment, University of California, Berkeley, June 13th.

“Rethinking the Relationship between Procedural Justice, Legal Cynicism, and Police Legitimacy: What We Can Learn from the Experiences of Individuals with Co-Occurring Disorders”

- Department of Sociology, University of California, Los Angeles, March 22nd.
- Center for the Study of Law and Society, University of California, Berkeley, April 23rd.

Discussant, “The Political Economy of Intervention: Education and Biomedicine in the Neoliberal Era,”
Institute for the Study of Societal Issues, Graduate Fellows Program Workshop, April 26th.

Discussant, “Homophily, Networks, and Labor Markets Panel,” Hiring and Organizations Conference,
Stanford University, March 16-17th.

Panelist, “Black Lives Matter & Criminal Justice Reform,” Race & Inequality in America: The Kerner
Commission at 50 Conference, University of California-Berkeley, Feb 27th-March 1st.

2017

Panelist, “Social, Family and Health Context for Low-Income Men Panel.” Promoting Working and
Well-Being Among Low-Income Men Workshop. Washington, D.C., November 15th.

Panelist, Cities and Universal Basic Income Convening, Stanford University, September 13th.

Panelist, "How We Talk About It," Economic Security Project's Second Workshop and Cash Conference,
San Francisco, October 18th.

Panelist, “What Do We Know about the Relationship between Employment, Crime, and Desistance.”
Producing Prisoners: Criminal Justice and the Labor Market Conference, Columbia University,
May 19th.

2016

“Searching for Work with a Criminal Record.”

- Department of Sociology, University of California, Davis, April 1st.
- Berkeley-Stanford Conference, “Why is there so much inequality?,” April 15th.
- Mini-Conference on Population and Incarceration, Berkeley Demography and Population
Science, December 12th.

2015

Discussant, “Boys and Men in African American Families—Staying on Track: Family Roles and the Role
of Families in the Well-Being of African American Men.” Annual Symposium on Family Issues, Penn
State University, October 26-27.

“Want, Need, Fit: Logics of Assistance and the Job-Matching Process.”

- International Social Networks Conference (Sunbelt) XXXV, Brighton, UK, June 23-28.
- Cornell University, Center for the Study of Inequality and Africana Studies and Research Center, September 18th (*Invited*).
- Harvard University Multidisciplinary Program in Inequality and Social Policy, October 20th (*Invited*).

Presider, Regular Session: Social Capital and the Community, Annual Meetings of the American Sociological Association, August 23rd.

“When Who-You-Know Helps and When They Don’t.” Department of Sociology, University of California-Berkeley CalDay Event, April 18th.

“How Tie Strength Shapes Job Contacts’ Decisions to Make Referrals.” Department of Sociology, University of North Carolina-Chapel Hill, February 18th (*Invited*).

2014

Author Meets Critic Session, *Ain’t No Trust: How Bosses, Boyfriends, and Bureaucrats Fail Low-Income Mothers and Why It Matters* (California Press, 2013), by Judith A. Levine. Annual Meetings of the American Sociological Association, San Francisco, CA, August 17, 2014.

Thematic Session Organizer, Presider, and Panelist: Networks of Need in the Age of Economic and Social Precarity. Annual Meetings of the American Sociological Association, San Francisco, CA, August 16, 2014.

“Traumatic Loss in Low-Income Communities of Color,” Poverty, Policy, and People: 25 Years of Research and Training at the University of Michigan, April 11th (*Invited*).

2013

Aspen Institute Forum on Innovations in Early Childhood, Los Altos, CA, September 25-26.

Organizer and Presider, Author Meets Critic Session for *Both Hands Tied: Welfare Reform and the Race to the Bottom of the Low-Wage Labor Market*, by Jane L. Collins and Victoria Mayer, Annual Meetings of the American Sociological Association, August.

Organizer and Presider, Thematic Session on American Beliefs about Inequality, Opportunity, and Mobility, Annual Meetings of the American Sociological Association, August.

“Why Blacks Help Less.”

- Haas School of Business, MORS Colloquium, University of California, Berkeley, March 5th (*Invited*).
- Department of Sociology, Johns Hopkins University, October 28th (*Invited*).

2012

Participant, Aspen ThinkXChange Conference, Aspen, Colorado, October 8-10, 2012. The theme of the 2012 ThinkXChange is the power and potential of two-generation approaches, which focus on creating opportunities for and addressing the needs of both vulnerable parents and children together. (*Invited*).

Panelist, Author Meets Critic Session. *Hobos, Hustlers, and Backsliders: Homeless in San Francisco* (Minnesota Press, 2010), by Teresa Gowan.

Thematic Session Organizer: Race and Racial Justice. Annual Meetings of the American Sociological Association, Denver, CO.

Author Meets Critic Session Organizer, *Living the Drama: Community, Conflict, and Culture among Inner-City Boys* (Chicago Press, 2010), by David Harding. Annual Meetings of the American Sociological Association, Denver, CO.

“Why Blacks Help Less.”

- Keynote Speaker, 19th Annual “Eyes on the Mosaic” Race Conference, Minority Graduate Student Association, University of Chicago, May 5th (*Invited*).
- MIT-Harvard Economic Sociology Seminar, Massachusetts Institute of Technology, October 3rd (*Invited*).
- Institute for Research on Labor and Employment, University of California, Berkeley, October 29th (*Invited*).

“When Weak Ties Help and Strong Ties Don’t.”

- Department of Sociology, University of Pennsylvania, March 28th (*Invited*).
- Social Theory and Evidence Workshop & the Center for the Study of Race, Culture, and Politics, University of Chicago, April 19th (*Invited*).

“Searching for Work with a Criminal Record.”

- Center for the Study of Law and Society, University of California, Berkeley, February 6th.
- Department of Sociology, University of California, Irvine, February 17th (*Invited*).
- Department of Sociology and Anthropology, Colgate University, March 8th (*Invited*).
- Institute for Research on Labor and Employment, University of California, Berkeley, April 9th (*Invited*).

2011

“Logics of Assistance: When Weak Ties Help and Strong Ties Don’t.” Harvard Inequality & Social Policy Seminar Series, John F. Kennedy School, Harvard University, September 26 (*Invited*).

“Poverty in America.” National Emerson Hunger Fellows Program. Washington, D.C., August 25th (*Invited*).

“How Race and Class Shape the Form and Content of Social Capital Activation.” Department of Political Science and Sociology, Norwegian University of Science and Technology, Trondheim, Norway, April 28th (*Invited*).

“The Role of Motivation and Reputation in the Job Search Process”

- Department of Political Science and Sociology, Norwegian University of Science and Technology, Trondheim, Norway, April 27th (*Invited*).
- Department of Sociology, Political Science, and Community Planning, University of Tromsø, Tromsø, Norway, April 29th (*Invited*).

Critic Panelist of *Hobos, Hustlers and Backsliders: Homeless in San Francisco*, by Teresa Gowan, The Ann Lucas Lecture Series in Law and Justice, Department of Justice Studies, San Jose State University, April 21st.

2010

“Poverty in America.” National Emerson Hunger Fellows Program. Washington, D.C., August 26th (*Invited*).

“Race of the Coder Effects.” Annual Meetings of the Association of Black Sociologists, Atlanta, Georgia, August (*Invited*).

“Searching for Work with a Criminal Record.”

- Annual Meetings of the Pacific Sociological Association, Oakland, CA, April.
- Annual Meetings of the American Sociological Association, Atlanta, Georgia, August.

“A Test of Sincerity: How Black and Latino Blue-Collar Workers Make Decisions about Making Referrals.” Department of Sociology, University of British Columbia, January 12th. (*Invited*).

2009

“The Obligation to Give? (Dis)Trust and Exchange among the Black Poor, Then and Now.” *All Our Kin Symposium* at Yale University, May 1-2 (*Invited*).

“Searching for Work with a Criminal Record?” (with Laura Mangels), Social Research on Race Conference: Building Bridges across the Academic Pipeline. Department of Sociology, Indiana University, March 27-29. (*Invited*).

“A Test of Sincerity: How Black and Latino Blue-Collar Workers Make Decisions about Making Referrals.”

- The Center for Advanced Study in the Behavioral Sciences, Stanford University, March 6th;
- Department of Sociology, Stanford University, April 16th (*Invited*).
- African American Policy Forum Writer’s Retreat, Negril, Jamaica, May 3-11th;
- Princeton University, Dilemma of Inequality Series, Joint Degree Program, December 1-2. (*All Invited*).

2008

“Jobholders’ Prerogatives: How Black and Latino Workers Make Decisions about Making Referrals.”

- Department of Sociology, University of Michigan Sociology, December 3rd (*Invited*).
- Culture and Poverty Conference, University of Chicago, December 4-5 (*Invited*).

Critic on Author Meets Critic Session of Douglas S. Massey's *Categorically Unequal: The American Stratification System* at the Annual Meetings of the American Sociological Association, Boston, MA, August (*Invited*).

Organizer and Presider of Thematic Session, *Worlds Without Work: African Americans and the Crisis of Joblessness* at the Annual Meetings of the American Sociological Association, Boston, MA, August (*Invited*).

Organizer of the Regular Session on "Social Capital" to be held at the American Sociological Association's 103rd Annual Meeting in Boston, MA, August 1-4 (*Invited*).

Discussant, Thematic Session, *From Welfare and Work to Work, Not Welfare: How Poor Families Get By in the Post-Welfare Decade* at the Annual Meetings of the American Sociological Association, Boston, MA, August (*Invited*).

"Risk, Reputation, and the Stigma of Race during the Job Finding Process."

- Department of Sociology, Harvard University, Cambridge, MA, April 8th (*Invited*).
- Comparative Center for Race and Ethnicity and the Enhancing Diversity for Graduate Education Program, Stanford University, May 13th (*Invited*).
- PPIA Junior Summer Institute, University of Michigan, June 11th (*Invited*).
- Goldman School of Public Policy, UC Berkeley, September 24th (*Invited*).

"Intra-racial Harassment on America's College & University Campuses," UC Berkeley Diversity Students Alliance, UC, Berkeley (*Invited*).

Martin Luther King, Jr. Commemoration, National Poverty Center, University of Michigan, Ann Arbor, MI, January 21 (*Invited*).

2007

"Reconstituting Blackness" and "Intraracial Harassment on America's College Campuses." Papers presented at the Center for the Study of Race and Gender, University of California, Berkeley, with Jennifer Jones (*Invited*).

Discussant, *Racing the Republic: Ethnicity and Inequality in France in American and World Perspective*. An International and Interdisciplinary Conference at the University of California, Berkeley, September 7-8 (*Invited*).

"Risk, Reputation, and the Stigma of Race: Reproducing Inequality through Within-Group Micro-level Processes." Paper presented in the Social Inequality and Social Mobility Thematic Session at the Annual Meetings of the American Sociological Association, New York, NY, August (*Invited*).

"What Who-You-Know Will Do for You: Racial and Ethnic Differences in Receipt of Proactive Assistance." Paper presented at Annual Meetings of the International Sunbelt Social Network Conference, Corfu, Greece, May.

“I like doing things on my own’: Ironies of Individualism among Black Poor Jobseekers,” Paper presented at the Department of Sociology Colloquium Series, University of California, Davis, February (*Invited*).

2006

“Lone Pursuit: How Poor Black Men Look for Jobs.” Paper presented at the Consortium for Women and Research, Labor and Labor Organizing, University of California, Davis, November 9th (*Invited*).

“Fear of Selling Out and the Performance of Race Consciousness.” Paper presented at the Annual Meetings of the Pacific Sociological Association, Hollywood, California, April (with Jennifer Jones).

“A Question of Access or Mobilization? Understanding Inefficacious Job Referral Networks among the Black Poor.”

- Paper presented at the Annual Meetings of the American Sociological Association, Montreal, Quebec, Canada, August;
- Sunbelt XXVI International Social Networks Conference, Vancouver, British Columbia, Canada, April.

“I like doing things on my own’: Ironies of Individualism among Black Poor Jobseekers,” Paper presented at the Department of Sociology Colloquium Series, Northwestern University, March (*Invited*).

“Exploring Gender Differences in the Mobilization of Social Capital for Job-Finding.” Paper presented at the Inequality Workshop, Department of Sociology, Northwestern University, March (*Invited*).

2005

“I like doing things on my own’: Ironies of Individualism among Black Poor Jobseekers”

- Institute for Research on Poverty Summer Research Workshop, University of Wisconsin, Madison, June 21st;
- Institute for Industrial Relations Colloquium Series, May 2nd.

“Exploring the Role of the State in Pervasive Distrust among the Black Poor,” National Poverty Center, University of Michigan, Ann Arbor, MI, April.

2003

“Don’t put my name on it’: (Dis)Trust and Job-Finding Assistance among the Black Urban Poor”

- Russell Sage Foundation, New York City, February 5;
- Department of Sociology, University of California, Berkeley, April (*Invited*).
- Institute for Research on Poverty Summer Research Workshop, University of Wisconsin, Madison, June;
- Current Research on the Low-Income Population, June 18th;
- National Poverty Center, University of Michigan, Ann Arbor, November.

“Are the Black Urban Poor Really Socially Isolated?” Paper presented at the International Social Networks Conference, Cancun, Mexico, February.

Panelist, Author Meets Critics: Elizabeth Higginbotham, *Too Much to Ask: Black Women in the Era of Integration* (University of North Carolina, 2001). Annual Meetings of the Eastern Sociological Society, Philadelphia, PA, February-March.

Discussant, Stratification: Sources of Stratification. Annual Meetings of the Eastern Sociological Society, Philadelphia, PA, February-March.

2002

“‘We need to know who’s with us and who’s not’: Intraracial Conflict, Race Consciousness, and What it Means to be Black,” (with Mignon Moore). Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August.

“Exploring the Efficacy of Low-income African Americans’ Job Referral Networks: A Study of Obligations of Exchange around Job Information and Influence.” Findings presented at the Poverty Research and Training Center, University of Michigan, March 15.

2001

Panelist, ‘Is America (Still) a Monochromatic Society?’ Organized by The Communitarian Network and sponsored by The Department of Sociology, New York University, October 22 (*Invited*).

“Obligations of Exchange and Job Referral Networks with Low-Income African American Communities.” Paper presented at the Annual Meetings of the Association of Black Sociologists, Anaheim, CA, August.

2000

“Feelings of Closeness and Distance among Black Students at a Predominantly White University.” Paper presented at the University of Michigan’s Department of Sociology, Ann Arbor, Michigan, December (*Invited*).

“Explaining Employment Growth among Black and White Single Mothers, 1990-1999,” (with Mary Noonan and Mary Corcoran). Paper presented at the Annual Meetings of the American Sociological Association, Washington, DC, August.

1999

“Black and White Women in the 1990s Expansion: The Effect of Changes in Federal Policies, State Welfare Policies, and Area Economic Conditions on Employment and Earnings,” (with Mary Noonan and Mary Corcoran). Paper presented at the 21st Annual Association for Public Policy Analysis and Management Fall Research Conference, Washington, DC, November.

“The Influence of Social Resources on Wages: Racial, Ethnic, and Gender Differences in Job Contact’s Characteristics and Method of Influence.” Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August.

“Feelings of Closeness and Distance among Black Students at a Predominantly White University” (with Mignon R. Moore).

- Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August;
- Department of Sociology, Rutgers University, New Brunswick, NJ, November (*Invited*);
- Department of Sociology, New York University, New York, NY, November (*Invited*);
- Department of Sociology, Stanford University, Palo Alto, CA, November (*Invited*).

1997

“The Effect of Network Structure and Composition on the Odds of Employment for the Urban Poor: Interracial Comparisons.” Paper presented at the Annual Meetings of the American Sociological Association, Toronto, Canada, August.

“What It Means to be Black: Intra-racial Alienation among Black Students at a Predominantly White College” Paper presented at the Annual Meetings of the American Sociological Association, Toronto, Canada, August.

1995

“Poverty Concentration and Social Networks: Implications for Joblessness.” Paper presented Annual Meetings of the American Sociological Association, Washington, DC, August.

COURSES TAUGHT

Undergraduate:

Introduction to Sociology
Race and Ethnic Inequality
Race, Class, & Incarceration in America
Social Inequalities
Sociology of Poverty
Social Networks and Inequality
Sociology of the Job Contact

Graduate:

Qualitative Interviewing
Racial & Ethnic Inequality
Sociology of Poverty

DEPARTMENT SERVICE

Chair of the Department, 2018-2021

Personnel Committee

Chair, 2011-12, 2012-13, 2017-18

Member, 2012-13

Admissions Committee

Chair, 2009-10

Member, 2004-05, 2006-07

Ad Hoc Committee on the Graduate Program, Chair, 2009-10

Race Workshop, Organizer, 2009-11

Job Placement Workshop, Organizer, 2010-11

Committee on Academic Progress, 2010-11 and 2015-16
Awards Committee, 2015-16

UNIVERSITY SERVICE

American Cultures Subcommittee, Member, 2009-11
Task Force on Student Conduct, 2010-11
Committee on the Status of Women and Ethnic Minorities (SWEM), 2011-15
University of California Affirmative Action and Diversity Committee, Berkeley Divisional
Representative, 2012-13
Race and Poverty Book Group, Organizer, ISSI, 2014-15
Committee on Committees, Member, 2015-2016
Task Force on Course Evaluation, 2016
Advisory Board Member, Center for Race and Gender
Advisory Board Member, Institute for Research on Labor and Employment
Ad Hoc Committees on Promotion to Associate Professor Cases (5)

PROFESSIONAL SERVICE

Editorial Board:

American Journal of Sociology, Consulting Editor, 2006-2008
American Sociological Review
Deputy Editor, 2012-2015
Editorial Board, 2011-2012, 2001-2004
Context, Editorial Board, 2005-2008
Sociological Science, Consulting Editor, 2013-2014

Book Review Board:

American Journal of Sociology, 1995-1996

Journal Referee:

American Educational Research Journal, *American Journal of Sociology*, *American Sociological Review*,
National Science Foundation, *Organization Science*, *Social Forces*, *Social Networks*, *Social Problems*,
Social Science Research, *Sociological Forum*, *Sociological Inquiry*, *Sociological Perspectives*, *Symbolic
Interaction*

Book Manuscript Reviewer:

Greenwood Publishing Group
Oxford University Press
Routledge Press

Fellowship Application Reviewer:

Center for the Advanced Study in the Behavioral Sciences, Stanford University
France-Berkeley Fund Annual Grant Competition, UC-Berkeley
National Poverty Center Postdoctoral Fellowship
Russell Sage Foundation Visiting Scholars Program
Center for Engaged Scholarship

Council Member:

ASA Section Inequality, Poverty, and Mobility Chair-Elect and Chair, 2014-2016

ASA Section, Inequality, Poverty, and Mobility, 2011-2014

ASA Council, 2009-2012

Racial and Ethnic Minorities Section of the ASA, 2001-2004

Advisory Boards:

Member, Laura and John Arnold Foundation, Pretrial Research Advisory Board, 2018-2020

Member, Y Combinator Research's Basic Income Project Advisory Board, 2017-present

Member, National Advisory Board, Misdemeanor Justice Project, 2015-present

Member, University of California Criminal Justice & Health Consortium, 2016-2017

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MEMBERSHIPS

American Sociological Association

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CONTRIBUTING EXPERT

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