

C A R M E N B R I C K

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Dept. of Sociology • University of California, Berkeley

EDUCATION

University of California, Berkeley, Berkeley, CA
Ph.D., Sociology, Expected October 2024

Rockefeller College of Public Affairs and Policy, State University at Albany, Albany, NY
M.P.A., Public Finance, May 2010

Mercy College (New York City Teaching Fellows Program), Bronx, NY
M.S., Elementary Education, May 2005

Mount Holyoke College, South Hadley, MA
B.A., High Honor in Sociology, May 2003

RESEARCH AND TEACHING INTERESTS

Political Sociology
Sociology of Work
Social Stratification
Social Policy
Research Methods

DISSERTATION

The Two Faces of the New Welfare Capitalism
Committee: Michael Burawoy (Co-chair), Cybelle Fox (Co-chair), Kim Voss

PUBLICATIONS

Carmen Brick, Daniel Schneider, and Kristen Harknett. 2023. "Firm Segregation and the Gender Wage Gap: Evidence from the New Employer-Employee Linked Data in the U.S. Service Sector," *Work and Occupations* 50(4):539-577.

WORKS IN PROGRESS

Carmen Brick. "Trading Away the Universal Welfare State: Re-examining the Origins of the Earned Income Tax Credit." Article manuscript in progress.

Carmen Brick. "Reconsidering the Earned Income Tax Credit: America's Most Successful Anti-Poverty Program or Failed Welfare State?" Article manuscript in progress.

Carmen Brick. "Bringing Back Liberal Democrats: The Search for a New Welfare Capitalism for the Post-Industrial Era." Article manuscript in progress.

Sandra Smith, Jaqueline Lepe, **Carmen Brick**, and Shirin Purkayastha. "The Overrepresentation of Persons with Co-Occurring Disorders in the Criminal Justice System: Exploring the Role of Procedural Injustices." Article manuscript in progress.

SELECTED POLICY PUBLICATIONS

“Choice and Mobility in the Housing Choice Voucher Program: Review of Research Findings and Considerations for Policymakers” with Maggie McCarthy. Washington, D.C.: Congressional Research Service, 2012.

“Moving to Work: Housing Assistance Demonstration Program” with Maggie McCarthy. Washington, D.C.: Congressional Research Service, 2012.

“The Use of Discretionary Authority in the Housing Choice Voucher Program: A CRS Study” with Maggie McCarthy. Washington, D.C.: Congressional Research Service, 2012.

FELLOWSHIPS AND AWARDS

Pinto-Fialon Fellowship (UC Berkeley, 2016-2024)

UC Dissertation Fellowship (UC Berkeley, 2022-2023)

Josephine de Karman Fellowship (Josephine de Karman Fellowship Trust, 2021-2022)

Phi Beta Kappa Graduate Fellowship (Phi Beta Kappa of California, Spring 2020)

Dissertation Fellowship (UC Berkeley Institute for Research on Labor and Employment, Spring 2020)

Horowitz Foundation for Social Policy Award (Horowitz Foundation for Social Policy, 2018-2019)

Mentored Research Award (UC Berkeley, 2018-2019)

Lowenthal Fellowship (UC Berkeley Sociology Department, 2018-2019)

Outstanding Graduate Student Instructor Award (UC Berkeley, 2018)

Student Research Award (UC Berkeley Institute for Research on Labor and Employment, Summer 2018)

Berkeley Social Justice Fellow (UC Berkeley Sociology Department, 2017-2018)

Community Engagement and Leadership Fellowship (UC Berkeley Food Institute, 2017)

1904 Fellowship (Mount Holyoke College, 2016)

Summer Research Grant (UC Berkeley Sociology Department, 2015, 2016, 2018)

Pi Alpha Alpha Honor Society (Rockefeller College, 2010)

Pi Alpha Alpha Scholarship (ASPA Empire State Capital Area Chapter, 2010)

Phi Beta Kappa Honor Society (Mount Holyoke College, 2003)

Mary Lyon Scholar (Mount Holyoke College, 2003)

American Sociological Association Achievement Award (Mount Holyoke College, 2003)

SELECTED PRESENTATIONS

“The New Welfare Capitalism: The Failed Liberal Projects of the Post-Industrial Period,” Social Science History Association (October-November 2024)

“Re-Examining the EITC: America's Most Successful Anti-Poverty Program or Failed Welfare State?” American Sociological Association (August 2021)

“Firm Segregation and The Gender Wage Gap: Evidence from the New Employer-Employee Linked Data in the U.S. Service Sector,” American Sociological Association (August 2020, with Kristen Harknett)

“Trading Away the Universal Welfare State: Re-examining the Origins of the Earned Income Tax Credit,” American Sociological Association (August 2019)

“The Overrepresentation of Persons with Co-Occurring Disorders in the Criminal Justice System: Exploring the Role of Procedural Injustices,” Law and Society Association (May 2019)

TEACHING AND MENTORING EXPERIENCE

Mentor, University of California, Berkeley

Social Sciences Research Pathways, Fall 2022-Spring 2023, Fall 2023-Spring 2024, Fall 2024

Instructor, University of California, Berkeley

California Sociologically Speaking (self-designed course), Summer 2022

Discipline Cluster Leader, University of California, Berkeley

GSI Teaching and Resource Center, Fall 2021

Graduate Remote Instructor Fellow, University of California, Berkeley

GSI Teaching and Resource Center, December 2020-January 2021

Graduate Student Instructor, University of California, Berkeley

Theory Writing Initiative (Professor Christopher Muller), Fall 2020-Spring 2021

Graduate Student Instructor, University of California, Berkeley

Evaluation of Evidence (Instructor Edward Lin), Summer 2020

Undergraduate Mentor, University of California, Berkeley

Miller Scholars Program, Spring 2019-Fall 2021

Head Graduate Student Instructor, University of California, Berkeley

Evaluation of Evidence (Professor David Harding), Fall 2017, Fall 2019

Graduate Student Instructor, University of California, Berkeley

Introduction to Sociology (Professor Raka Ray), Fall 2016

Graduate Student Instructor, University of California, Berkeley

Social Inequalities (Professor Daniel Schneider), Fall 2015

Graduate Student Researcher in Instruction Development, University of California, Berkeley

Social Inequalities (Professor Daniel Schneider), Summer 2015

Undergraduate Mentor, University of California, Berkeley

Sociology Department Honors Thesis Program, Fall 2014-Spring 2016

GRADUATE RESEARCH EXPERIENCE

Professor Daniel Schneider, University of California, Berkeley

Graduate Student Researcher, August 2016-December 2016, January 2018-May 2020

- Collected and prepared survey data on workplace practices in the service sector
- Conducted interviews with service sector workers and pre-tested survey protocol
- Wrote Stata code categorizing job titles and employer types in order to prepare collected survey data

Professor Sandra Smith, University of California, Berkeley

Graduate Student Researcher, January 2016-May 2016

- Developed case studies of the history of jail overcrowding and pretrial diversion in San Francisco

POLICY EXPERIENCE

Senior Research Analyst, November 2022-December 2023

San Francisco Department of Children, Youth, and Their Families

- Directed all components of redesign of the department's annual youth survey, including guiding internal and external focus groups, conducting a literature review across programmatic areas, identifying survey design decisions, and providing project management
- Collaborated on internal and external evaluations projects, contributing to research design and research activities as necessary
- Oversaw external evaluation projects, developing research scopes, project timelines, and budgets
- Provided research and analysis for strategic funding and program management decisions

Special Projects Director, September 2012-August 2014

Council of Large Public Housing Authorities, Washington, DC

- Provided policy research and analysis for projects related to place-based initiatives in education, health, workforce development, economic development, and environmental sustainability
- Designed a policy development initiative related to the intersection of education and affordable housing policy, supported by a \$200K grant from the Bill & Melinda Gates Foundation
- Built partnerships with a wide range of national policy organizations beyond the affordable housing field
- Ensured the completion of deliverables and staff engagement for multiple projects

Presidential Management Fellow, August 2011-August 2012 (fellowship assignment)

Congressional Research Service, Washington, DC

- Coauthored reports on the legislative frameworks and policy contexts of federal housing programs
- Provided confidential, non-partisan policy analysis to congressional clients on a request basis
- Managed a survey research project sampling approximately 130 organizations
- Researched federal housing program reform
- Peer-reviewed reports and memorandum on federal housing programs

Presidential Management Fellow, August 2010-September 2012

U.S. Department of Housing and Urban Development, Office of Budget, Washington, DC

- Analyzed budget and program impacts of proposed Public and Indian Housing policies
- Provided financial and program management for a \$19B program
- Responded to congressional requests regarding program operations and budgets
- Represented organizational positions to the Office of Management and Budget
- Provided policy analysis for the Office of the Secretary and the Office of the Deputy Secretary during fellowship rotations

Graduate Scholar, January 2010-June 2010

New York State Assembly, Albany, NY

- Developed taxation legislation, including a constitutional amendment for property tax reform
- Wrote memorandum evaluating proposed legislation and program changes for state and local policies
- Researched the operations and finances of government entities to provide legislative oversight
- Acted as representative in policy discussions with constituents and stakeholders on a daily basis

ACADEMIC SERVICE

Coordinator, Job Market Practice Talks Series, Fall 2021

Graduate Fellow, Bay Area Scholars Strategy Network, 2018-2019, 2019-2020

Presenter, Teaching Remotely Seminar, Sociology Department, Summer 2020

Panelist, Experienced Graduate Student Instructor Panel, Sociology Department, Fall 2019

Panelist, NSF and Other Funding, Sociology Department, Fall 2019

Member, Inequality, Poverty, and Mobility Section Newsletter Committee (ASA), January 2015-August 2019

Graduate Student Evaluator, UC Berkeley Sociological Research Symposium, Spring 2018

Panelist, New Reader Training Session, Sociology Department, Fall 2017, Spring 2018, Fall 2018, Spring 2019

PROFESSIONAL ASSOCIATIONS

American Sociological Association

Social Science History Association

Association for Public Policy Analysis & Management

Mount Holyoke Club of Northern California