

Emily H. Ruppel

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Education

- 2025 (exp.) Ph.D. in sociology
University of California, Berkeley
Dissertation: *Capitalizing on Disability: Labor Process and Governance in Disability Employment Programs*
Committee: Michael Burawoy (chair), Kim Voss, Armando Lara-Millán, Leslie Salzinger, Linda Blum
- 2020 M.A. in sociology
University of California, Berkeley
- 2018 B.A. in sociology (applied statistics minor)
Smith College
Summa cum laude, highest honors in sociology

Research Interests

Medical sociology, labor, political economy, gender, sexuality, theory

Refereed Journal Articles

- 2024 **Ruppel, Emily H.** “How Work Becomes Invisible: The Erosion of the Wage Floor for Workers with Disabilities.” *American Sociological Review*. doi:10.1177/00031224241268201.
*Lowenthal Prize for Best Graduate Student Paper, Departments of History and Sociology, University of California-Berkeley
*Honorable Mention, Outstanding Graduate Student Paper Award, Disability and Society Section of the American Sociological Association
- 2024 **Ruppel, Emily H.** “Therapeutic Management in the Low-Wage Workplace.” *Social Science & Medicine*. doi:10.1016/j.socscimed.2024.117026.
- 2024 **Ruppel, Emily H.** “The Making of a Reserve Army of Labor: Paradoxes of American Disability Policy.” *Critical Sociology*. doi:10.1177/08969205241246446.
- 2024 Lara-Millán, Armando and **Emily H. Ruppel** [equally co-authored]. “The American ‘Doc Fix’: Incremental Policy Change and the Growth of US Healthcare Spending.” *Economy and Society* 53(2):205-226. doi:10.1080/03085147.2024.2336798.
- 2023 **Ruppel, Emily H.** “Disability and the State Production of Precarity.” *Work and Occupations*. doi:10.1177/07308884231207773
*Distinguished Student Paper Award, Labor & Labor Movements Section of the American Sociological Association
*Albert Syzmanski-T.R. Young Graduate Student Paper Award, Marxist Sociology Section of the American Sociological Association

*Blumer Prize for Best Graduate Student Paper, Department of Sociology,
University of California Berkeley

*Honorable Mention, Outstanding Graduate Student Paper Award, Disability and
Society Section of the American Sociological Association

- 2022 **Ruppel, Emily H.**, Claude Fischer, Stephanie Child, and Marian Botchway. “Distinct Aspects of Human Connection Associated with Subjective Well-Being.” *Social Science & Medicine – Mental Health* 2. doi: 10.1016/j.ssmmh.2022.100143
- 2022 **Ruppel, Emily H.** “Turning Bourdieu Back Upon Sexual Field Theory.” *Sexualities* 25(5/6):546-562. doi:10.1177/1363460720976958.
- 2022 **Ruppel, Emily H.**, Stephanie Child, Claude S. Fischer, and Marian Botchway. “Causal Relationships between Social Networks and Health: A Comparison of Three Modeling Strategies.” *Journal of Health and Social Behavior* 63(3):392-409. doi: 10.1177/00221465211072310.
- 2022 Child, Stephanie, **Emily H. Ruppel**, Michelle Albert, and Leora Lawton. “Network Support and Negative Life Events Associated with Chronic Cardiometabolic Disease Outcomes.” *American Journal of Preventative Medicine* 62(1):21-28. doi: 10.1016/j.amepre.2021.06.022.
- 2021 Child, Stephanie, **Emily H. Ruppel**, Mia Zhong, and Leora Lawton. “Direct and Moderating Causal Effects of Network Support on Sleep Quality: Findings from the UC Berkeley Social Network Study.” *Annals of Behavioral Medicine* 55(5):446-459. doi:10.1093/abm/kaaa082.
- 2018 Karpman, Hannah E., **Emily H. Ruppel**, and Maria Torres. “‘It Wasn’t Feasible for Us’: Queer Women of Color Navigating Family Formation.” *Family Relations* 67(1):118-131. doi:10.1111/fare.12303.
- 2017 **Ruppel, Emily H.**, Hannah E. Karpman., Carolyn E. Delk, and Mallory Merryman. “Online Maternity Information Seeking among Lesbian, Bisexual, and Queer Women.” *Midwifery* 48:18-23. doi:10.1016/j.midw.2017.02.011.

Manuscripts Under Review

- 2024 **Ruppel, Emily H.** and Alexandra Ward [undergraduate co-author]. “The Co-Construction of Gender and Autism in Scientific Discourse.” Revise and resubmit at *Gender & Society*.
*Honorable Mention, Outstanding Graduate Student Paper Award, Disability and Society Section of the American Sociological Association
- 2024 **Ruppel, Emily H.** “The Persistence of the Subminimum Wage: A Mixed-Methods Analysis of Geographic Predictors of Subminimum Wages for Workers with Disabilities.” Revise and resubmit at *Disability Studies Quarterly*.

Working Papers

Ruppel, Emily H. “Neurodiversity: From Activist Category to Corporate Buzzword.”

Invited Talks

- 2024 (Upcoming) **Ruppel, Emily H.** “Capitalizing on Autism: Hybridity in Autism in Tech Programs.” Paper to be presented at Toronto Metropolitan University.
- 2024 (Upcoming) **Ruppel, Emily H.** “The Making of a Reserve Army of Labor: Paradoxes of American Disability Policy.” Paper to be presented at Toronto Metropolitan University.
- 2023 **Ruppel, Emily H.** “The Co-Construction of Gender and Disability in Scientific Discourse.” Paper presented at Social Science Matrix at UC-Berkeley.
- 2023 **Ruppel, Emily H.** “The Co-Construction of Gender and Autism in Scientific Discourse.” Paper presented at honors seminar at Northeastern University.
- 2023 **Ruppel, Emily H.** “Geographic Predictors of Subminimum Wages for Workers with Disabilities.” Paper presented to Policy Research, Inc. and the Social Security Administration.
- 2023 **Ruppel, Emily H.** “Invisible Labor: The Subminimum Wage for Autistic Workers.” Paper presented at Stanford University.
- 2023 **Ruppel, Emily H.** “Disability and the State Production of Precarity.” Paper presented to SOC 273: Participant Observation, University of California, Berkeley.
- 2022 **Ruppel, Emily H.** “Strengths and Limitations of Emergent Employment Models for People with Mental Illnesses: The Changing Role of Section 14(c).” Paper presented to Policy Research, Inc. and the Social Security Administration.
- 2022 Lawton, Leora and **Emily H. Ruppel.** “Involvement in Religious Organizations, Networks, and Well-Being.” Paper presented at Personal Networks During Challenging Times Workshop, Tel Aviv, Israel.
- 2022 **Ruppel, Emily H.** “Disability and Capitalism.” Paper presented to SOC 133: Sociology of Gender, University of California, Berkeley.

Conference Papers

- 2024 (Upcoming) **Ruppel, Emily H.** “Neurodiversity: From Activist Category to Corporate Buzzword.” Paper to be presented at the Social Science History Association, Toronto, Canada.
- 2024 **Ruppel, Emily H.** “Geographic Predictors of Subminimum Wages for Workers with Disabilities.” Paper presented at the American Sociological Association, Montréal, Canada.
- 2023 **Ruppel, Emily H.** “How Contradictions in American Disability Policy Produce Disabled Workers as a Reserve Army of Labor.” Paper presented at the Social Science History Association, Washington, DC.
- 2023 **Ruppel, Emily H.**, Alexandra Ward [undergraduate co-author], Christian Burke [undergraduate co-author], and Genevieve Bellavance [undergraduate co-author]. “The Co-Construction of Gender and Autism in Scientific Discourse.” Paper presented at the American Sociological Association, Philadelphia, PA.

- 2023 **Ruppel, Emily H.** “How Contradictions in American Disability Policy Produce Disabled Workers as a Reserve Army of Labor.” Paper presented at the Society for the Advancement of Socio-Economics, Rio de Janeiro, Brazil.
- 2022 **Ruppel, Emily H.** “‘We Got Support from Unions and That Proved a Useful Tiebreaker’: The Repoliticization of the Subminimum Wage, 2009-2022.” Paper presented at the Social Science History Association, Chicago, IL.
- 2022 **Ruppel, Emily H.** “The Medicalization of the Low-Wage Labor Process.” Paper presented at the American Sociological Association, Los Angeles, CA.
- 2022 **Ruppel, Emily H.,** Zoe Anderson [undergraduate co-author], and Alexandra Ward [undergraduate co-author]. “The Co-Construction of Gender and Autism in Scientific Discourse.” Paper presented at the Pacific Sociological Association, Sacramento, CA.
- 2021 **Ruppel, Emily H.** “The Depoliticization of Disability: Professions and Politics in the 1986 Entrenchment of the Subminimum Wage.” Paper presented at the Social Science History Association, Philadelphia, PA.
- 2021 **Ruppel, Emily H.** “Disability and the State Production of Precarity.” Paper presented at the American Sociological Association. [Moved online due to COVID-19 pandemic]
- 2021 **Ruppel, Emily H.** “Disability and the State Production of Precarity.” Paper presented at the Society for Disability Studies. [Moved online due to COVID-19 pandemic]
- 2020 **Ruppel, Emily H.** “The Depoliticization of Disability: Professions and Politics in the 1986 Entrenchment of the Subminimum Wage.” Paper presented at the American Sociological Association. [Moved online due to COVID-19 pandemic]
- 2020 **Ruppel, Emily H.,** Stephanie Child, Claude S. Fischer, and Marian Botchway. “Causal Relationships between Social Networks and Health: A Comparison of Three Modeling Strategies.” Paper presented at the American Sociological Association. [Moved online due to COVID-19 pandemic]
- 2020 **Ruppel, Emily H.,** Stephanie Child, Claude S. Fischer, and Marian Botchway. “Causal Relationships between Social Networks and Health: A Comparison of Three Modeling Strategies.” Paper presented at the International Network of Social Network Analysis. [Moved online due to COVID-19 pandemic]
- 2020 Child, Stephanie and **Emily H. Ruppel.** “Negative Life Events, Network Support Predict Cardiometabolic Disease Outcomes in Young Adults.” Paper to be presented at the Population Association of America, Washington, DC. [Cancelled due to COVID-19 pandemic]
- 2019 **Ruppel, Emily H.** “Practicing Class: Disjunctures between Class Position and Presentation in Gay Communities.” Paper presented at the American Sociological Association, New York, NY.

- 2019 **Ruppel, Emily H.** “Disability in the World System: Imperial Moorings of Disability-Exclusionary Migration Policies.” Paper presented at the Society for Disability Studies, Columbus, OH.
- 2019 **Ruppel, Emily H.** “Sexual Orientation and Social Mobility: The Narrativization of Class in Gay Culture.” Paper presented at the Pacific Sociological Association, Oakland, CA.
- 2018 Child, Stephanie, **Emily H. Ruppel**, Mia Zhong, Tuba Demir-Dagdas, and Leora Lawton. “Sleeplessness Associated with Negative Life Events and Personal Network Support.” Paper presented at the American Public Health Association, San Diego, CA.
- 2018 Fantasia, Rick and **Emily H. Ruppel**. “Disciplinary Influences on Interdisciplinary Scholarship: Methodological Lacunae in the Field of Women’s Studies.” Paper presented at the American Sociological Association, Philadelphia, PA.
- 2018 **Ruppel, Emily H.** “The Class Meanings of Lesbian, Gay, Bisexual, and Queer Cultural Practices.” Paper presented at the Eastern Sociological Society, Baltimore, MD.
- 2016 Karpman, Hannah E., Mallory Merryman, and **Emily H. Ruppel**. “Known Sperm Donor Families: Guidance for Clinicians.” Paper presented at the National Association of Social Workers Massachusetts Symposium, Framingham, MA.

Poster Sessions and Student Conferences

- 2019 **Ruppel, Emily H.**, and Stephanie Child. “Effects of Social Support on Self-Rated Health: Causal Findings from the UC Berkeley Social Networks Panel Study.” Poster session at the American Public Health Association, Philadelphia, PA.
- 2019 Child, S., **Emily H. Ruppel**, Mia Zhong, and Leora Lawton. “The Importance of Perceived Network Support for Negative Life Events and Sleep Disruption: A Longitudinal Fixed-Effects Analysis.” Poster session at the Population Association of America, Austin, TX.
- 2018 **Ruppel, Emily H.** “The Class Meanings of Lesbian, Gay, Bisexual, and Queer Cultural Practices.” Paper presented at Celebrating Collaborations: Students and Faculty Working Together, Northampton, MA.
- 2018 **Ruppel, Emily H.** “Constructions of Disability in Migration Policy: A Historical Materialist Analysis of a Biopolitical Regime.” Paper presented at the Five College Conference for Student Scholarship on Disability, Northampton, MA.
- 2017 **Ruppel, Emily H.** “Disciplinary Currents in Women’s and Gender Studies, 1980-2010.” Paper presented at Celebrating Collaborations: Students and Faculty Working Together, Northampton, MA.
- 2016 **Ruppel, Emily H.** and Hannah E. Karpman. “How Lesbian Couples with Known Sperm Donors Construct Ideologies of Family.” Poster session at the National Council on Family Relations, Minneapolis, MN.

- 2016 **Ruppel, Emily H.** “Online Maternity Information Seeking among Lesbian, Bisexual, and Queer Women.” Paper presented at Celebrating Collaborations: Students and Faculty Working Together, Northampton, MA.
- 2016 **Ruppel, Emily H.**, Hannah E. Karpman, and Mallory Merryman. “Conflict in Lesbian Known Donor Families.” Poster session at the Eastern Psychological Association, New York, NY.
- 2016 Karpman, Hannah E., Mallory Merryman, and **Ruppel, Emily H.** “Intentional Families: Choice Points and Family Structures in Lesbian Known Donor Families.” Poster session at the Eastern Psychological Association, New York, NY.
- 2016 Merryman, Mallory, Hannah E. Karpman, and **Emily H. Ruppel.** “‘Spuncle’: Role of Language for Donors in Lesbian Family Narratives.” Poster session at the Eastern Psychological Association, New York, NY.
- 2015 Merryman, M. and **Emily H. Ruppel.** “The Known Donor Project: New Paths to Lesbian Parenthood.” Paper presented at Celebrating Collaborations: Students and Faculty Working Together, Northampton, MA.

Policy Reports

- 2023 **Ruppel, Emily H.** “Geographic Predictors of Subminimum Wages for Workers with Disabilities.” Completed for Policy Research, Inc. and the Social Security Administration.
- 2022 **Ruppel, Emily H.** “Strengths and Limitations of Emergent Employment Models for People with Mental Illnesses: The Changing Role of Section 14(c).” Completed for Policy Research, Inc. and the Social Security Administration.

Fellowships and Grants

- 2024 Duster Fellowship, UC-Berkeley Sociology (\$36,000 over one year)
- 2023 Lowenthal Fellowship, UC-Berkeley Sociology (\$26,000 over one year)
- 2022 Analyzing Relationships between Disability, Rehabilitation and Work Graduate Research Grant, Social Security Administration (\$10,000 over one year)
- 2022 Berkeley Connect Fellowship, UC-Berkeley Sociology (\$30,000 over one year)
- 2021 Analyzing Relationships between Disability, Rehabilitation and Work Graduate Research Grant, Social Security Administration (\$10,000 over one year)
- 2021 Duster Research Grant, UC-Berkeley Sociology (\$3,500 one-time grant)
- 2020 Berkeley Social Justice Fellowship, UC-Berkeley Sociology (\$3,000 one-time grant)
- 2019 Summer Research Grant, UC-Berkeley Graduate Division (\$3,500 one-time grant)
- 2018 Graduate Fellowship, UC-Berkeley Sociology (\$26,000 over one year)
- 2018 Wahrsager Prize, Smith College Sociology (\$23,000 over two years)
- 2017 Tomlinson Honors Research Funding, Smith College (\$1,000 one-time grant)
- 2014 Student Research in Departments (STRIDE) Scholarship, Smith College (\$64,500 over four years)

Other Academic Honors

- 2022 Outstanding Graduate Student Instructor, UC-Berkeley
- 2018 Phi Beta Kappa, Smith College
- 2018 Mu Sigma Rho (national statistics honor society), Smith College
- 2017 Arthur Shattuck Parsons Memorial Prize, Smith College Sociology
- 2014 National Merit Finalist

Research Assistantships

- 2022-2023 Research Assistant to Armando Lara-Millán (Associate Professor of Sociology at UC- Berkeley)
- 2018-2019 Research Assistant to Claude Fischer (Professor of the Graduate School at UC-Berkeley)
- 2016-2018 Research Assistant to Rick Fantasia (Barbara Richmond 1940 Professor in the Social Sciences and Professor of Sociology at Smith College)
- 2017 Research Assistant to Sarah Quinn (Associate Professor of Sociology at the University of Washington)
- 2014-2016 Research Coordinator for Hannah E. Karpman (Associate Professor of Social Work at Smith College)
- 2016 Research Assistant to Maria Torres (Assistant Professor of Social Work at Smith College)

Teaching Experience

Instructor (UC-Berkeley)

SOCIOL 198BC: Berkeley Connect (Fall 2022, Spring 2022)

Graduate Student Instructor (UC-Berkeley)

SOCIOL 102: Sociological Theory II (Spring 2021)

SOCIOL 101: Sociological Theory I (Fall 2020)

SOCIOL 5: Evaluation of Evidence (Fall 2019)

Course Reader (Grader) (UC-Berkeley)

SOCIOL 120: Economy and Society (Fall 2023, Spring 2024)

SOCIOL 133: Sociology of Gender (Spring 2022)

GWS/POLECON C138: Gender and Capitalism (Spring 2020, Fall 2021)

Honors Thesis Mentor (UC-Berkeley)

Isabella Calcagno (2023-2024); Roxy de León (2022-2023); Jae Manion (2021-2022); Esperanza Padilla (2020-2021); Emma Bell (2019-2020); Paige McDonough (2018-2019)

Undergraduate Research Supervisor (UC-Berkeley)

Christian Burke (2022-2023); Genevieve Bellavance (2022-2023); Alexandra Ward (2021-2023); Zoe Anderson (2021-2022); Norma Garcia (Spring 2021)

Undergraduate Tutor/TA (Smith College)

Peer Writing Tutor (Fall 2017, Spring 2018)

Teaching Assistant for Introduction to South Asian Studies (Fall 2016, Fall 2017)

Teaching Assistant for Introductory Statistics (Fall 2016, Spring 2017)

Service

Service to the Discipline

2022 Session Organizer, “Sexualities, Disabilities, and Displaced Bodies” Panel,
 American Sociological Association

Service to the University

2023 Graduate Student Representative, Personnel Committee, UC-Berkeley Sociology

2021 “Getting into Graduate School” Mentor, UC-Berkeley

2020-2021 Founding Member, Anti-Racism Working Group, UC-Berkeley Sociology

2020-2021 Coordinator, Gender and Sexuality Working Group, UC-Berkeley Sociology

2018-2019 Sociology Department Steward, Academic Student Employee Union, UC-Berkeley