

# Kristen Harknett

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Department of Sociology  
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## CURRENT POSITIONS

Professor of Sociology, University of California, Berkeley

Faculty Affiliate, Institute for Research on Labor and Employment, University of California, Berkeley

Faculty Affiliate, Berkeley Population Center, University of California, Berkeley

Faculty Affiliate, Population Research Center, University of Pennsylvania

Faculty Affiliate, Institute for Research on Poverty, University of Wisconsin

## PREVIOUS POSITIONS

Associate to Full Professor of Sociology, Department of Social and Behavioral Sciences, UCSF, 2017-2025.

Assistant to Associate Professor, Department of Sociology, University of Pennsylvania, 2004-2016.

Core Faculty, Population Studies Center, University of Pennsylvania, 2004-2016.

Robert Wood Johnson Foundation Scholar in Health Policy Research, UC Berkeley/UCSF, 2002-2004.

Research Assistant to Analyst to Associate, MDRC, New York, NY.

## EDUCATION

Ph.D., Sociology and Demography. Princeton University.

B.A., Sociology. University of Notre Dame.

## PEER-REVIEWED PUBLICATIONS

- 2026 Daniel Schneider, and **Kristen Harknett**. "Beyond Borders: Does Firm-Level Exposure to State and Local Paid Sick Leave Mandates Lead to Policy Diffusion?" *Journal of Public Policy Analysis and Management*.
- 2025 Tyler Woods, Daniel Schneider, **Kristen Harknett**, "Estimating the Impact of State Paid Sick Leave Laws on Worker Outcomes in the U.S. Service Sector, 2017-2023" *Social Science and Medicine – Population Health*.
- 2025 Abrams, Leah, Daniel Schneider, and **Kristen Harknett**. "New Technology, Older Workers: How Workplace Technology is Associated with Indicators of Job Retention." *Journal of Aging & Social Policy*.
- 2024 **Kristen Harknett**, Charlotte O'Herron, Evelyn Bellew. "Can't Catch a Break: Intersectional Inequalities in Access to Breaks during Work" *Sociological Science*.
- 2024 Schneider, Daniel, **Kristen Harknett**, Annette Gailliot "COVID-19 Employment Shocks and Safety Net Expansions: Health Effects on Displaced Workers" *Social Science Research*.
- 2024 Woods, Tyler, Dylan Nguyen, Daniel Schneider, and **Kristen Harknett**. "Labor Market Pathways to Job Quality Mobility in the Service Sector: Evidence from the Great Resignation." *Research in Social Stratification and Mobility*.
- 2024 O'Herron, Charlotte, Daniel Schneider, and **Kristen Harknett**. "Between-Firm Sorting and Parenthood Wage Gaps in the U.S. Service Sector." *Journal of Marriage and Family*.

- 2023 Brick, Carmen, Daniel Schneider, and **Kristen Harknett**. "Firm Segregation and the Gender Wage Gap: Evidence from the New Employer-Employee Linked Data in the U.S. Service Sector" *Work and Occupations*.
- 2023 Woods, Tyler, Daniel Schneider, **Kristen Harknett**. "The Politics of Prevention: Polarization in How Workplace COVID-19 Safety Practices Shaped the Well-being of Frontline Service Sector Workers" *Work and Occupations*.
- 2022 **Harknett, Kristen**, Daniel Schneider. "Mandates Narrow Gender Gaps in Paid Sick Leave Coverage For Low-Wage Workers" *Health Affairs*.
- 2022 **Harknett, Kristen**, Patrizia Mancini, and Virginia Knox. "Improvements in Father-Child Interactions: Video Observations from the Just Beginning Study" *Children and Youth Services Review*.
- 2022 Luhr, Sigrid, Daniel Schneider, and **Kristen Harknett**. "Parenting without Predictability: Precarious Schedules, Parental Strain, and Work-Life Conflict" *The Russell Sage Foundation Journal of the Social Sciences*.
- 2022 Abrams, Leah, **Kristen Harknett**, and Daniel Schneider. "Older Workers with Unpredictable Schedules: Implications for Well-being and Job Retention." *The Gerontologist*.
- 2022 **Harknett, Kristen**, Daniel Schneider, and Sigrid Luhr. "Who Cares when Parents Work Schedules are Unpredictable?" *Social Problems*.
- 2022 Schneider, Daniel and **Kristen Harknett**. "What's to Like? Facebook as a Tool for Survey Data Collection" *Sociological Methods and Research*.
- 2021 **Harknett, Kristen**, Daniel Schneider, and Veronique Irwin. "Improving Health and Economic Security by Reducing Work-Schedule Uncertainty" *Proceedings of the National Academy of Sciences*.
- 2021 Joshua Choper, Daniel Schneider, and **Kristen Harknett**. 2021. "Uncertain Time: Precarious Schedules and Job Turnover in the U.S. Service Sector" *Industrial and Labor Relations Review*.
- 2021 Rebecca Wolfe, **Kristen Harknett**, and Daniel Schneider. 2021. "Inequalities at Work and the Toll of COVID-19." *Health Affairs*.
- 2021 Daniel Schneider, and **Kristen Harknett**. "Parental Exposure to Routine Work Schedule Uncertainty and Child Behavior" *Journal of Marriage and Family*
- 2021 Schneider, Daniel, Elmer Vivas Portillo, and **Kristen Harknett**. 2021. "The Effects of Paid Sick Leave on Service-Sector Workers: Evidence from COVID19 Expansions" *Health Affairs*
- 2020 **Kristen Harknett**, Daniel Schneider, and Rebecca Wolfe. 2020. "Sleepless in the Service Sector?: The Relationship between Work Schedules and Sleep Quality" *Social Science and Medicine - Population Health*.
- 2020 Daniel Schneider, and **Kristen Harknett**. "Hard Times: Routine Schedule Unpredictability and Material Hardship among Service Sector Workers" *Social Forces*.
- 2020 Storer, Adam, Daniel Schneider, and **Kristen Harknett**. "Race/Ethnic Gaps in Service-Sector Job Quality: Firm Sorting and Intra-Organizational Dynamics" *American Sociological Review*.  
\*\*\*Best Paper Award, W. Richard Scott Award, American Sociological Association, Section on Organizations, Occupations, and Work
- 2020 **Harknett, Kristen** and Daniel Schneider. "Precarious Work Schedules and Population Health." *Health Affairs*.
- 2019 Schneider, Daniel and **Kristen Harknett**. "Consequences of Routine Work-Schedule Uncertainty for Worker Health and Wellbeing" *American Sociological Review*. 84(1): 82–114.  
\*\*\*Best Paper Award, American Sociological Association, Section on Mental Health

\*\*\*Honorable mention, *W. Richard Scott Award, American Sociological Association, Section on Organizations, Occupations, and Work*

\*\*\*Nominee, *Rosabeth Moss Kanter International Award for Research Excellence in Work and Family*

- 2019 Schneider, Daniel, **Kristen Harknett**, and Matt Stimpson. "Job Quality and the Educational Gradient in Entry into Marriage and Cohabitation" *Demography* 56: 451–476
- 2018 Schneider, Daniel, **Kristen Harknett**, and Matt Stimpson. "What Explains the Decline in First Marriage in the United States? Evidence from the Panel Study of Income Dynamics, 1971-2013" *Journal of Marriage and Family* 80(4): 791-811.
- 2017 Dani Carrillo, **Kristen Harknett**, Allison Logan, Sigrid Luhr, Daniel Schneider. "Instability of Work and Care: How Work Schedules Shape Child-Care Arrangements for Parents Working in the Service Sector" *Social Service Review*. 91(3): 422-455.
- 2017 **Harknett, Kristen**, and Stephen Cranney. "Majority Rules: How Girls' Numeric Dominance Shifts Sexual Norms and Behavior in High School Settings" *Population Research and Policy Review*. 36(4): 469–500.
- 2016 Schneider, Daniel, **Kristen Harknett**, and Sara McLanahan. "Intimate Partner Violence in the Great Recession" *Demography*. 53(2): 471-505
- 2016 Schneider, Daniel, Sara McLanahan, and **Kristen Harknett**. "The Great Recession and Parents' Relationships," Chapter in *Children of the Great Recession*, Editors Irv Garfinkel, Sara McLanahan, and Chris Wimer. New York: Russell Sage Foundation.
- 2014 **Harknett, Kristen**, Francesco Billari, and Carla Medalia. "Do Support Environments Influence Fertility? Evidence from 21 European Countries" *European Journal of Population*. 30: 1-33.
- 2014 **Harknett, Kristen** and Caroline Sten Hartnett. "The gap between births intended and births achieved in 22 European countries, 2004–07" *Population Studies: A Journal of Demography*
- 2011 **Harknett, Kristen** and Caroline Sten Hartnett. "Who Lacks Support and Why? An Examination of Mothers' Personal Safety Nets." *Journal of Marriage and the Family*. 73(4): 861-875.
- 2011 **Harknett, Kristen** and Arielle Kuperberg. "Education, Labor Markets, and the Retreat from Marriage." *Social Forces*. 90(1): 41-63.
- 2010 Turney, Kristin, and **Kristen Harknett**. "Neighborhood Socioeconomic Disadvantage and Perceptions of Social Support among New Parents." *Journal of Family Issues*. 31(4): 499-524.
- 2009 Haxton, Clarisse and **Kristen Harknett**. "Racial and Gender Differences in Kin Support: A Mixed Methods Study of African American and Hispanic couples." *Journal of Family Issues*. 30(8): 1019-1040.
- 2009 **Harknett, Kristen**. "Why are Children with Married Parents Healthier? The Case of Pediatric Asthma." *Population Research and Policy Review*. 28(3): 347-365.
- 2008 **Harknett, Kristen**. "Mate Availability and Unmarried Parent Relationships." *Demography*. 45(3): 555-571.
- 2007 **Harknett, Kristen**, and Jean Tansey Knab. "More Kin, Less Support: Multipartnered Fertility and Kin Support among New Mothers" *Journal of Marriage and Family*. 69(1): 237-253.
- 2006 **Harknett, Kristen**. "Does Receiving an Earnings Supplement affect Union Formation?: Estimating Effects for Program Participants using Propensity Score Matching" *Evaluation Review*. 30(6): 741-778.

- 2006 Goldstein, Joshua, and **Kristen Harknett**. "Parenting across Racial and Class Lines: Assortative Mating Patterns of New Parents Who Are Married, Cohabiting, Dating, and No Longer Romantically Involved." *Social Forces*. 85(1): 121-143.
- 2006 **Harknett, Kristen**. "The Relationship Between Private Safety Nets and Economic Outcomes Among Single Mothers." *Journal of Marriage and Family*. 68(1): 172-191.
- 2005 **Harknett, Kristen**, Irwin Garfinkel, Jay Bainbridge, Timothy Smeeding, Nancy Folbre, and Sara McLanahan. "Are Public Expenditures Associated with Better Child Outcomes in the U.S.? A Comparison Across 50 States." *Analyses of Social Issues and Public Policy*. 5(1): 103-125.
- 2004 **Harknett, Kristen**, and Sara McLanahan. "Explaining Racial and Ethnic Differences in Marriage after the Birth of a Child." *American Sociological Review*. 69(6): 790-811.
- 2003 **Harknett, Kristen**, and Lisa A. Gennetian. "How an Earnings Supplement Can Affect Union Formation Among Low-Income Single Mothers." *Demography*. 40(3): 451-478.
- 2001 **Harknett, Kristen**. "Working and Leaving Welfare: Does Race or Ethnicity Matter?" *Social Service Review*. 75(3): 359-385.
- 1998 Brock, Thomas, and **Kristen Harknett**. "A Comparison of Two Welfare-to-Work Case Management Models." *Social Service Review*. 72(4): 493-520.

## SELECT WORKS UNDER REVIEW AND IN PROGRESS

**Kristen Harknett** and Daniel Schneider, *Living Life On-Call*, book manuscript in preparation

Daniel Schneider, **Kristen Harknett**, David Arbelaez "Fair Workweek Laws in the U.S.: An Appraisal of Intended and Unintended Consequences" (Revise and Resubmit, *Science Advances*)

**Kristen Harknett**, Jeremy Mopsick, Clem Aeppli, Daniel Schneider "Work Scheduling and Employee Retention at IKEA" (Revise and Resubmit, *ILR Review*)

Meredith Slopen, Kess Ballentine, **Kristen Harknett**, Daniel Schneider. "The Prevalence and Consequences of Punitive Time and Attendance Policies in the Food and Retail Industries" (Revise and Resubmit, *Health Affairs*)

Naomi Sugie, Annette Gailliot, Daniel Schneider, and **Kristen Harknett**. "How Effective are Ban the Box Laws and Employer Pledges? Evidence from Large Service Sector Employers" (Under Review)

Tyler Woods, Daniel Schneider, **Kristen Harknett**, "The Double Bind of Precarious Work: Creating Need and Undermining Support" (Under Review)

**Kristen Harknett**, Elizabeth Kuhlman. "Predictably Unstable?: Precarious Work and Precarious Relationships in the U.S." (Under Review)

Esperanza Padilla and **Kristen Harknett**, "Disguise, Dispute, or Disrupt: Navigating Disability at Work" (Under Review)

## OTHER PUBLICATIONS

### Op-Eds

Harknett, Kristen and Daniel Schneider. 2020. "Essential workers should be treated with more respect" *San Francisco Chronicle*.

Harknett, Kristen and Daniel Schneider. 2020. "For job quality, time is more than money" *Sacramento Bee*  
Schneider, Daniel and Kristen Harknett. 2019. "The brutal psychological toll of erratic work schedules:  
Unpredictable hours and variable pay may cause even more distress than low wages." *Washington Post*  
Schneider, Daniel and Kristen Harknett. 2019. "For job quality, time is more than money" *The Hill*

### **Book Review**

Harknett, Kristen. 2016. Review of *Marriage Markets: How Inequality is Remaking the American Family* by June Carbone and Naomi Cahn, for *Population and Development Review*.

### **SELECT GRANTS AWARDED**

- 2024-2029 NIH, National Institutes of Aging (1R01AG081273-01A1) (\$3,100,000 Direct Costs)  
Kristen Harknett (PI) and Daniel Schneider (PI) (MPI)  
"COVID-19 and the Health and Wellbeing of Vulnerable Service Sector Workers across the Life Course"
- 2023-2024 NIH, National Institutes of Aging (1R56AG081273-01) (\$750,000)  
Daniel Schneider (PI) and Kristen Harknett (PI) (MPI)  
"COVID-19 and the Health and Wellbeing of Vulnerable Service Sector Workers across the Life Course"
- 2021-2026 NIOSH, National Institutes of Occupational Safety and Health (~\$375,000 for Project)  
"California Labor Laboratory (CALL)." (U19OH012293-01) Yelin (PI),  
Co-I for Project, "Inequalities in Working Conditions in the Service Sector"
- 2021-2025 NIH, National Institutes of Aging (1R01AG066898) (~\$3,250,000)  
Daniel Schneider (PI) and Kristen Harknett (PI) (MPI)  
"Effects of Job Quality in the Service Sector on Health-Related Outcomes across the Life Course"
- 2023-2025 Annie E. Casey Foundation (~\$564,000)  
Daniel Schneider (PI) and Kristen Harknett (PI)  
Support for Research on Workplace Climate for Young Workers in the Service Sector
- 2022-2025 Robert Wood Johnson Foundation Policies for Action (~\$150,000 for Project)  
Co-PI for Project, "Racial Inequality in Work Schedules: Do Secure Scheduling Laws Narrow Gaps?"
- 2023-2024 University of Wisconsin/Social Security Administration (~\$150,000)  
Daniel Schneider (PI), Kristen Harknett (co-PI), Leah Abrams (co-PI)  
Older Workers, Working Longer? The Role of Precarious Work
- 2021-2023 WorkRise. (~\$450,000)  
"How Does Worker Schedule Control Impact Employee Economic Security and Mobility?"  
Co-PI with Daniel Schneider
- 2020-2021 Annie E Casey Foundation (\$80,000)  
"Early Career Workers in the Service Sector"  
Co-PI with Daniel Schneider

- 2019-2021 The Gates Foundation (~\$320,000)  
 “The Shift Project”  
 Co-PI with Daniel Schneider
- 2019-2020 Irvine Foundation (~\$189,000)  
 “The Reality of Retail in California”  
 Co-PI with Daniel Schneider
- 2018-2020 Russell Sage Foundation (~\$85,000)  
 “Who Takes the High Road? Explanations for Company-Level Variation in Precarious Scheduling”  
 Co-PI with Daniel Schneider
- 2017-2019 National Institutes of Health (~\$410,000)  
 "Health Effects of Unstable Work Schedules in the Service Sector."  
 Co-PI with Daniel Schneider  
 (R21HD091578)
- 2017-2021 Robert Wood Johnson Foundation, Pioneering Ideas on the Future of Work (~\$550,000)  
 “Improving the Health of Working Americans through Stable and Predictable Work Schedules: Using a New Monitoring Infrastructure to Link Work Practices and Health.”  
 Co-PI with Daniel Schneider
- 2017-2018 Department of Labor, Labor Research and Evaluation Grant (~\$250,000)  
 “Evaluating the Impacts of Seattle’s Secure Scheduling Law”  
 Co-PI with Daniel Schneider
- 2017-2019 City of Seattle (~\$257,000)  
 “Evaluating the Impacts of Seattle’s Secure Scheduling Law on Worker Health and Wellbeing”  
 Co-PI with Daniel Schneider
- 2016 Washington Center for Equitable Growth (\$28,000)  
 “Pilot Study: The Effects of Precarious Work on Adult and Child Wellbeing.”  
 Co-PI with Daniel Schneider
- 2016 American Sociological Association and National Science Foundation Fund for the Advancement of the Discipline (\$7,500)  
 Co-PI with Daniel Schneider
- 2015-2017 Washington Center for Equitable Growth (\$75,000)  
 “Inequality of Economic Security and Family Formation and Instability”  
 Co-PI with Daniel Schneider

## Select Examples of Research Briefs and Reports (coauthored)

2024 Early Effects of California’s \$20 Fast Food Minimum Wage: Large Wage Increases with No Effects on Hours, Scheduling, or Benefits  
\* covered in the *AP*, *The Guardian*, *the Atlantic*, *San Francisco Chronicle*, *Politico*, *KCRW*, *L.A. Times*, and Governor Newsom's press office.

IKEA Self-Scheduling Intervention: Baseline Report.  
\* Covered in *Bloomberg*

Compliance and the Complaint Gap: Labor Standards Violations in the California Service Sector.  
\* Covered in *Los Angeles Times*, *Telemundo*, *Axios*

2022 Low Pay, Less Predictability: Fast Food Jobs in California  
\*\*covered by *Los Angeles Times*, *PBS*, *Vox*, *Sacramento Bee*

The Company Wage Tracker: Estimates of Wages at 66 Large Service Sector Employers  
\*\*covered by *Axios*, *The Guardian*, *CBS News*, *Prospect*, *Vice*, *Jacobin*, *Forbes*, *Business Insider*, *Rolling Stone*

Still Unstable: The Persistence of Schedule Uncertainty During the Pandemic  
\*\*covered by *New York Times*, *Harvard Business Review*, *Axios*, *Business Insider*, *NPR Marketplace*, *Bloomberg*, *Fortune*

2021 Early Career Workers in the Service Sector

2020 Essential Changes Needed for Essential Workers: Job Quality for California’s Service Sector.

Essential and Unprotected: COVID-19-Related Health and Safety Procedures for Service-Sector Workers.

Essential and Vulnerable: Service-Sector Workers and Paid Sick Leave.

Estimates of Workers Who Lack Access to Paid Sick Leave at 91 Large Service Sector Employers.  
\*\*\*covered by *New York Times*

2019 It’s About Time: How Work Schedule Instability Matters for Workers, Families, and Racial Inequality.  
\*\*\*covered by *New York Times*

## Other Policy Reports

2021 Manno, Michelle S., Kristen Harknett, Bright Sarfo, and Annie Bickerton. *Children and Fathers Bonding: Findings from the B3 Study of the Just Beginning Parenting Program*. OPRE Report 2021-132. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

2017 Harknett, Kristen, Michelle S. Manno, and Rekha Balu 2017. *Building Bridges and Bonds: Study Design Report*. OPRE Report 2017-27. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

## SELECT LEGISLATIVE BRIEFINGS AND TESTIMONY

- 2025 *Heat Exposure in Indoor Service Sector Workplaces*  
\*testimony submitted to Occupational Safety and Health Administration, Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings Rulemaking
- 2025 Testimony to Washington State Legislature on proposed minimum wage legislation
- 2023 Briefing for staff of the Office of Planning, Research, and Evaluation (OPRE) of the Administration for Children and Families in the US Department of Health and Human Services, co-organized by Poverty Solutions at the University of Michigan and the Institute for Research on Poverty at the University of Wisconsin.
- 2022 Briefing for Policymakers Regarding COVID Economic Relief," organized by the Association of Population Centers.
- 2021 U.S. Surgeon General, Dr. Vivek Murthy, Workplace Research Roundtable  
U.S. Department of Labor, Wages and Hours division briefing
- 2019 Washington DC, Schedule That Work Act roundtable  
\*\*\* *with Representative Rosa DeLauro (CT) and covered in social media by Senator Elizabeth Warren (MA)*  
\*\*\* *separate briefings for staff of Senators Cory Booker (NJ) and Tami Duckworth (IL)*  
  
Seattle City Council, October  
  
Chicago City Council, July  
\*\*\* *briefing for Progressive and Black Caucus members and Mayoral staff*  
  
Los Angeles City Council, June
- 2018 Philadelphia City Council, March
- 2017 New York City, City Council, January  
  
Future of Work, Wages and Labor Researcher Roundtable, Institute for Research on Labor and Employment, University of California Berkeley  
\*\*\* *attended by 6 members of Congress*
- 2016 Washington D.C. City Council, November  
  
Emeryville, CA City Council, November  
  
California State Assembly, November

## SELECT MEDIA COVERAGE

New York Times, Noam Scheiber, “Despite Labor Shortages, Workers See Few Gains in Economic Security”  
Feb 1, 2022

<https://www.nytimes.com/2022/02/01/business/economy/part-time-work.html>

Los Angeles Times, Suhauna Hussain, “‘Just wear a mask and don’t tell anyone’: Workplaces are filling up with sick employees”

Jan 26, 2022

<https://www.latimes.com/business/story/2022-01-26/covid-testing-rapid-tests-access-sick-leave-cdc-quarantine-workplace-risks>

Vox.Com, Emily Stewart, “Essential workers still lack basic safety protections on the job”

May 7, 2020

*\*\*quoted and research featured*

<https://www.vox.com/coronavirus-covid19/2020/5/7/21250387/essential-worker-ppe-amazon-walmart-employees-protection-hazard-pay>

KQED News, Sam Harnett, “Even With New Federal Coronavirus Bill, Most Workers Get No Additional Sick Leave”

April 8, 2020

*\*\*print and radio*

<https://www.kqed.org/news/11810843/even-with-new-federal-coronavirus-bill-most-workers-get-no-additional-sick-leave>

New York Times Editorial Board, “The Companies Putting Profits Ahead of Public Health”

March 14, 2020

*\*\*quoted and research featured*

<https://www.nytimes.com/2020/03/14/opinion/sunday/coronavirus-paid-sick-leave.html>

New York Times, Claire Cain Miller, “Could the Pandemic Wind Up Fixing What’s Broken About Work in America?”

April 10, 2020

*\*\*quoted and research featured*

<https://www.nytimes.com/2020/04/10/upshot/coronavirus-future-work-america.html>

New York Times, Claire Cain Miller, “How Unpredictable Work Hours Turn Families Upside Down”

Oct. 16, 2019

*\*\*quoted and research featured*

<https://www.nytimes.com/2019/10/16/upshot/unpredictable-job-hours.html>

KQED Forum, Mina Kim, “Local Researchers Look at Psychological, Economic and Physical Toll of Shift Work”

Jun 28, 2019

*\*\*radio interview*

<https://www.kqed.org/forum/2010101871937/local-researchers-look-at-psychological-economic-and-physical-toll-of-shift-work>

## SELECT TALKS

- 2025 Keynote Address, The Council for Community and Economic Research, Sacramento, CA
- Living Life On Call: U.S. Retail Workers and The Battle Over Time*  
University of California, Berkeley, Sociology Department  
Sheffield University, Centre for Decent Work  
University of Pennsylvania, Interdisciplinary Mobility Reading Group
- A Fair Work Week: Raising the Floor on Precarious Scheduling*, Annual meeting of Alp-Pop, Italy
- Predictably Unstable?: Precarious Work and Precarious Relationships in the U.S.*, Annual meeting of the Population Association of America, Washington D.C.
- 2024 *A Fair Work Week: Raising the Floor on Precarious Scheduling*, University of Michigan
- COVID-19 Employment Shocks and Safety Net Expansions: Health Effects on Displaced Workers*  
Center for Empirical Research in Stratification and Inequality, Yale University
- Predictably Unstable?: Precarious Work and Stability of Marriage and Cohabitation in the U.S.*  
All-UC Demography conference, UCLA
- 2023 *Unequal Rights: The Patchwork of State and Local Labor Protections in the U.S.*  
Berkeley Center for Occupational and Environmental Health
- Precarious work: Economic Mobility in and from low-wage jobs*  
National Academy of Sciences, Committee on Population
- Filling in the Paid-Leave Patchwork: National Firms and the Diffusion of Local Policy Mandates*  
Vanderbilt University, Sociology colloquium
- 2022 *Routine Uncertainty in the Service Sector*  
NIA Workshop on Economic Vulnerability, Work across the Life Course, and Health Disparities
- Precarious Work in the Service Sector*  
PAA Advocacy Day, Congressional Briefing
- The Shift Project: Harnessing Social Media to Monitor Low-Wage Work*  
UC Berkeley, Demography Brown Bag
- 2021 *Working Conditions and Well-being in the Service Sector*  
U.S. Surgeon General, Dr. Vivek Murthy, Workplace Research Roundtable.
- The Shift Project*  
U.S. Department of Labor, Wages and Hours division
- Medium and Long-Term Impacts of COVID-19 in the Service Sector*  
National Academy of Sciences, Committee on Population.
- The Shift Project: Using Non-Traditional Survey Methods to Monitor Low Wage Work*  
University of Pennsylvania, Population Studies Center

- 2020 *Sleepless in the Service Sector*  
Annual meeting of the Labor and Employment Relations Association  
*Essential and Vulnerable: Service Sector Work in a Time of Covid-19*  
University of Wisconsin, Madison, Demography  
*How Service Sector Workers are Faring During and After the Coronavirus Outbreak*  
University of California, Berkeley, Demography
- 2019 *Who Cares when Parents Work Schedules are Unpredictable?: Just-in-Time Schedules and Child Care Arrangements*  
Annual meeting of the Population Association of America, Austin, TX.  
*Discussant, Interactions of Labor Markets and Anti-Poverty Policy*  
Annual meeting of the Association for Public Policy Analysis and Management, Denver

## **COURSES TAUGHT**

### UCSF 2018-2024 (all graduate-level course)

Advanced Quantitative Methods 1 and 2

\*\*\*Received "Excellence in Creating a Supportive Learning Environment" Teaching Award, 2020

Contemporary Sociological Theory

Policy and Politics of Health

Fellowship Writing in the Social Sciences

Dissertation Writing Workshop

### University of Pennsylvania (2004-2014)

Methodology of Social Research (graduate)

Population Processes II (graduate)

Seminar in Demographic Research (graduate)

Research Practicum in Mixed Methods Research (graduate)

Sociology of the Family (undergraduate)

Introduction to Sociological Research (undergraduate)

Poverty and Social Exclusion (undergraduate)

## **ADVISING (Ph.D. field, Ph.D. year, and initial placement)**

### UCSF

Erin Johnson (Ph.D., Sociology, Post-doctoral fellow, Indiana University)

Rebecca Wolfe (Ph.D., Sociology, Post-doctoral fellow, Harvard Kennedy School)

Brittney Pond (Ph.D., Sociology)

Adrienne Shatara (Ph.D., Sociology, California Department of Health Care Services)

Ashley Younger (Ph.D., Nursing)

Keri Spiller (Ph.D. student, Sociology)

Esperanza Padilla (Ph.D. student, Sociology)

### University of Pennsylvania

Janel Benson (Ph.D. Sociology, 2006, Assistant Professor, Colgate University)

Mary Cay Bradley (Ph.D. Education and Social Policy, 2007, Senior Analyst, Abt Associates)

Emily West (Ph.D. Sociology and Criminology, 2008, Research Director, The Innocence Project)

Kristin Turney (Ph.D. Sociology, 2009, Assistant Professor, University of California, Irvine)

Laryssa Mykyta (Ph.D. Sociology and Demography, 2010, U.S. Census Bureau)  
Arielle Kuperberg (Ph.D. Sociology and Demography, 2010, Assistant Professor, UNC Greensboro)  
Caroline Sten Hartnett (Ph.D. Sociology and Demography, 2011, Assistant Prof., Univ. of S. Carolina)  
Elizabeth Raleigh (Ph.D., 2011, Sociology, Assistant Professor, Carleton College)  
Maria Sironi (Ph.D., 2013, Sociology and Demography, Lecturer and Postdoctoral Fellow, Oxford)  
Vitor Miranda (Ph.D., Demography, 2014, Research Fellow, Stockholm University)  
Christopher Reece (Ph.D., Sociology, 2014)  
Tom Anderson (Ph.D., Demography 2015)  
Helena Castanheira (Ph.D., Sociology and Demography, 2015)  
Sarah Spell (Ph.D., Sociology 2016, The Pew Charitable Trusts)  
Claire Barshied (Ph.D. Sociology and Demography, 2016)  
Aliya Rao (Ph.D., , 2016, Sociology, postdoctoral fellow at Clayman Institute, Stanford)  
Megan Costa (Ph.D., Sociology and Demography, post-doctoral fellow Arizona State, 2016)  
Edith Gutierrez (Ph.D., Sociology and Demography, 2016)  
Alex Shpenev (Ph.D., Sociology and Demography, 2017, post-doctoral fellow, Penn)  
Patricia Tevington (Ph.D., Sociology, 2018, researcher position, Montclair State)

## **DEPARTMENTAL SERVICE**

### UC Berkeley

Graduate Admissions committee

### UCSF, Department of Social and Behavioral Sciences

Sociology PhD Program Director, (2022-2025)

Faculty Search Co-Chair (2017/18); Search Committee (2018/19); Faculty Search Co-Chair (2020/21)

Graduate Admissions committee (annually, Chair, 2022-Present)

### University of Pennsylvania Sociology Department

Graduate committee, Diversity committee, Colloquium organizer, Family and Gender workshop organizer, Faculty Search committee, Undergraduate committee, Computing committee, Executive committee

### University of Pennsylvania Demography Graduate Group:

Masters' Exam committee, Ph.D. Exam committee, Admissions' committee

## **UNIVERSITY SERVICE**

### UCSF

Ph.D. Program Director, (2022-Present)

Graduate Division, Associate Dean search committee (2023)

Ph.D. Program Committee, (2022-2024)

Faculty Council Chair (2020-2021)

Executive Council of Academic Senate, (2020-2021)

Science of Caring advisory group, (2020-2021)

Strategic Search committee, (2019-2021)

Faculty Council Vice Chair (2019-2020)

Strategic Planning Research Leadership committee, (2020)

Strategic Planning Research Mentoring committee, (2019)

### University of Pennsylvania

Humanities and Social Sciences panel

Penn Forum for Women Faculty Council Member

Faculty Senate Executive committee

Social Science & Management Review Panel for the Research Foundation

Critical Writing Advisory Board

## PROFESSIONAL SERVICE

### American Sociological Association

- Population Section, nominated to be Chair
- Population Section, mentoring program mentor
- Family Section, Council Member
- Family Section, William Goode book award committee
- Family Section, Chair of Graduate Student paper award committee
- Family Section, Chair of Nominations committee
- Family Section, Nominations Committee
- Session organizer, presider, discussant, presenter

### Population Association of America

- Planning committee member
- Advocacy Day, invited panelist, online Congressional briefing
- Advocacy Day, Pennsylvania delegation, Washington D.C.
- Session organizer, presider, discussant, presenter

### Association for Public Policy Analysis and Management

- Session Organizer, presider, discussant, presenter

### Eastern Sociological Society, Rose Laub Coser Award committee

Grant Reviewer: Russell Sage Foundation, William T. Grant Foundation, National Science Foundation, Washington Center for Equitable Growth, and others.

### Editorial Board, *Journal of Marriage and Family*

Referee, *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Demography*, *Journal of Marriage and Family*, *Social Problems*, *Social Science and Medicine*, *Social Service Review*, *Social Science Quarterly*, *Population Studies* and others.