

KRISTEN N. NELSON

Department of Sociology, University of California, Berkeley, 410 Social Sciences Building, Berkeley, CA 94720
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EDUCATION

- 2023 (Expected) **Ph.D., Sociology, University of California, Berkeley**
Dissertation: “The Social Roots of Implicit Racial Bias”
Committee: Sandra Smith, David Harding (co-chairs), Cybelle Fox, Jack Glazer
- 2012 **M.A., Sociology, University of California, Berkeley**
- 2007 **B.A., Sociology and Study of Women and Gender, Smith College**
Summa Cum Laude
Phi Beta Kappa

RESEARCH & TEACHING INTERESTS

Race & ethnicity, racial attitudes in the U.S., introduction to sociology, social psychology, quantitative methods, classical theory, political sociology, gender

PUBLICATIONS

- Nelson, Kristen N. “The Making of a Soldier: Gender in Military Recruitment.” Boxed insert in *Feminist Frontiers, 8th Edition*, edited by Verta Taylor, Nancy Whittier, and Leila Rupp. New York: McGraw-Hill, 2009. 190-192.
- Klitzman, Robert, Irene Albala, Joseph Siragusa, Kristen N. Nelson, and Paul S. Appelbaum. “The Reporting of Monetary Compensation in Research Articles.” *Journal of Empirical Research on Human Research Ethics* 2, no. 4 (2007): 61-67.

MANUSCRIPTS UNDER REVIEW OR IN PROGRESS

- Nelson, Kristen N. “Partisan Constraints on the Association Between Interracial Friendship and Implicit Racial Bias.” *Revise and resubmit at Ethnic and Racial Studies*.
- Nelson, Kristen N. “How Does College Reduce Racism? A Sociological Analysis of Implicit Racial Bias.” *Working paper*.
- Nelson, Kristen N. “Implicit Undercurrents: Mapping Relationships Between Implicit And Different Kinds of Explicit Racial Attitudes. *Working paper*.

GRANTS & FELLOWSHIPS

- 2020 Lowenthal Fellowship, UC Berkeley Sociology Department
- 2019 Blumer Fellowship for Excellence in Teaching, UC Berkeley Sociology Department
- 2017 National Science Foundation Doctoral Dissertation Research Improvement Grant

- 2011 National Science Foundation Graduate Research Fellowship
- 2009 Jacob K. Javits Graduate Fellowship
- 2009 Fulbright Research Fellowship to Senegal
- 2008 Chancellor's Fellowship, UC Berkeley

HONORS & AWARDS

- 2022 Cynthia Ladd-Viti Leadership in Graduate Diversity Award, UC Berkeley Graduate Division
- 2021 Herbert Blumer Paper Prize, UC Berkeley Sociology Department
- 2021 Extraordinary Teaching in Extraordinary Times Award, UC Berkeley
- 2021 K. Patricia Cross Future Leaders Award, Association of American Colleges & Universities
- 2016 Outstanding Graduate Student Instructor Award, UC Berkeley

CONFERENCE PRESENTATIONS & INVITED LECTURES

“How Does College Reduce Racism? A Sociological Analysis of Implicit Racial Bias.” American Sociological Association Annual Meeting, Los Angeles, August 2022.

“Partisan Constraints on the Association Between Interracial Friendship and Implicit Racial Bias.”

- American Sociological Association Virtual Annual Meeting, August 2021.
- Association of Black Sociologists Virtual Annual Meeting, August 2021.

“Racial Attitudes in the United States.” The Social Construction of Race in American Life course, University of Kansas, April 2021.

“Interracial Contact is Not Enough: How Social Experiences Inform the Construction of Implicit Racial Bias.” Smith College, September 2019.

“High Quality Interracial Interaction Predicts Weak Implicit Racial Bias, But Only in Big Cities.” American Sociological Association Annual Meeting, New York, August 2019.

“The Social Contingency of Interracial Contact as a Predictor of Implicit Racial Bias.” Eastern Sociological Society Annual Meeting, Boston, March 2019.

“The Relationship Between High Quality Interracial Interaction and Implicit Racial Bias: Differences in Urban Versus Rural Contexts.” Pacific Sociological Association Annual Meeting, Oakland, March 2019.

“Away From Gender Equality: Rural Senegalese Responses to Women's Empowerment Programs.” American Sociological Association Annual Meeting, San Francisco, August 2014.

TEACHING EXPERIENCE

TEACHING CONSULTANT

Graduate Student Instructor Teaching & Resource Center, UC Berkeley January 2019 – present

INSTRUCTOR

Principles of Sociology, American Cultures, UC Berkeley Summers 2016, 2017

CO-INSTRUCTOR

Pedagogy Seminar for First Time Graduate Student Instructors in Sociology, UC Berkeley Fall 2019

HEAD GRADUATE STUDENT INSTRUCTOR (AND GRADUATE STUDENT INSTRUCTOR)

Introduction to Sociology, UC Berkeley Springs 2016, 2018

Sociology of Poverty, UC Berkeley Springs 2013, 2015

Sociology of Race and Ethnic Relations, UC Berkeley Fall 2014

HEAD GRADER (READER)

Principles of Sociology, American Cultures, UC Berkeley Falls 2015, 2016, 2017, 2018

ANTIRACIST PEDAGOGY WORKSHOPS

2020 – 2022 “Creating Inclusive Classrooms”

I designed and led this workshop for Graduate Student Instructors in the following departments and units at UC Berkeley:

Computer Sciences: November 2020; February, June, October 2021

Graduate Student Instructor Teaching & Resource Center: October 2020; March, October 2021; February, August 2022

Goldman School of Public Policy: February 2021

Economics: January 2021

Environmental Science, Policy, and Management: October 2021

Graduate Student Professional Development Program: January 2021; January 2022

Chemistry: November 2020

Philosophy: October 2020; October 2021

Linguistics: September 2020; September 2021

Statistics: October 2021; February 2022

2019 – 2021 “Working with Student Writing”

I co-designed and co-led this workshop, which was offered through the UC Berkeley

Graduate Student Instructor Teaching & Resource Center. October 2019, 2020, 2021

2019 – 2022 “How Students Learn”

I co-led this workshop, which was offered through the UC Berkeley Graduate Student Instructor Teaching & Resource Center. April, October 2019; April, October 2020; March, October 2021; February 2022

MENTORING EXPERIENCE

Fall 2020 – Spring 2021	Equity and Inclusion Consulting Mentor, Berkeley Connect Fellowship Program, UC Berkeley
Summer 2020	Summer Bridge Senior Mentor, Bridge Connect Fellowship Program, UC Berkeley
Summer 2019	Summer Bridge Mentor, Bridge Connect Fellowship Program, UC Berkeley
Fall 2017 – Spring 2018	Research Mentor, Undergraduate Research Apprenticeship Program, UC Berkeley
Fall 2016 – Spring 2017	Mentor, Berkeley Connect Fellowship Program, UC Berkeley
Spring – Summer 2016	Research Mentor, Student Mentoring and Research Teams Fellowship Program, UC Berkeley

SERVICE, LEADERSHIP & PROFESSIONAL ACTIVITIES

2016	Graduate Admissions Committee, UC Berkeley Sociology Department
2015 – 2017	Director, Graduate Minority Student Project, UC Berkeley Graduate Assembly
2015 – 2016	Shinnyo En Foundation Fellowship, Public Service Center, UC Berkeley
2012 – 2016	Co-leader, Sociologists of Color and Allies, UC Berkeley Sociology Department
2012 – 2014	Volunteer tutor, Community Education Partnerships, Oakland
2011 – 2012	Junior Editor, American Journal Experts
2007 – 2008	Research Assistant, HIV Center, Mailman School of Public Health, Columbia University
2007 – 2008	ESL Volunteer, Association of Senegalese in America, New York

PROFESSIONAL AFFILIATIONS

American Sociological Association
Association of Black Sociologists
Society for Personality and Social Psychology

REFERENCES

Sandra Susan Smith
Daniel & Florence Guggenheim Professor of Criminal Justice Policy and Management,
Harvard Kennedy School
Carol K. Pforzheimer Professor at the Radcliffe Institute
Harvard University
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Class of 1944 Professor of Sociology
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Linda von Hoene
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