

KRISTEN N. NELSON

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EMPLOYMENT

2023 - present Postdoctoral Fellow, UC Berkeley Graduate Student Instructor Teaching & Resource Center

EDUCATION

2023 **Ph.D., Sociology, University of California, Berkeley**
Dissertation: “The Social Roots of Implicit Racial Bias”
Committee: David Harding, Sandra Smith (co-chairs), Cybelle Fox, Jack Glazer

2012 **M.A., Sociology, University of California, Berkeley**

2007 **B.A., Sociology and Study of Women and Gender, Smith College**
Summa Cum Laude
Phi Beta Kappa

RESEARCH & TEACHING INTERESTS

Race and ethnicity, racism and anti-racism, introduction to sociology, social psychology, classical theory, quantitative methods, political sociology, gender

PUBLICATIONS

Nelson, Kristen Novella. 2023. “The Limited Promise of Interracial Friendship: Political Partisanship Moderates the Association between Having Black Friends and Anti-Black Implicit Bias.” *Ethnic and Racial Studies* <https://doi.org/10.1080/01419870.2023.2236686>.

Nelson, Kristen N. 2009. “The Making of a Soldier: Gender in Military Recruitment.” Boxed insert in *Feminist Frontiers, 8th Edition*, edited by Verta Taylor, Nancy Whittier, and Leila Rupp, 190-192. New York: McGraw-Hill.

Klitzman, Robert, Irene Albala, Joseph Siragusa, Kristen N. Nelson, and Paul S. Appelbaum. 2007. “The Reporting of Monetary Compensation in Research Articles.” *Journal of Empirical Research on Human Research Ethics* 2(4): 61-67. <https://doi-org.libproxy.berkeley.edu/10.1525/jer.2007.2.4.61>.

MANUSCRIPTS UNDER REVIEW OR IN PROGRESS

Nelson, Kristen Novella. “The Lasting Importance of Class Background for White Americans’ Anti-Black Implicit Bias.” *Under review*.

Nelson, Kristen Novella. “Implicit Undercurrents: Anti-Black Implicit Bias Drives Opposition to Racial Policy Attitudes” *Working paper*.

Nelson, Kristen Novella. "The Social Drivers of Implicit Racial Bias: Parsing the Effects of Religious Importance, Political Parties, and Right-Wing Authoritarianism" *Working paper*.

GRANTS & FELLOWSHIPS

2020 Lowenthal Fellowship, UC Berkeley Sociology Department
2019 Blumer Fellowship for Excellence in Teaching, UC Berkeley Sociology Department
2017 National Science Foundation Doctoral Dissertation Research Improvement Grant
2011 National Science Foundation Graduate Research Fellowship
2009 Jacob K. Javits Graduate Fellowship
2009 Fulbright Research Fellowship to Senegal
2008 Chancellor's Fellowship, UC Berkeley

HONORS & AWARDS

2022 Cynthia Ladd-Viti Leadership in Graduate Diversity Award, UC Berkeley Graduate Division
2021 Herbert Blumer Paper Prize, UC Berkeley Sociology Department
2021 Extraordinary Teaching in Extraordinary Times Award, UC Berkeley
2021 K. Patricia Cross Future Leaders Award, Association of American Colleges & Universities
2016 Outstanding Graduate Student Instructor Award, UC Berkeley

CONFERENCE PRESENTATIONS & INVITED LECTURES

"The Lasting Importance of Class Background for white Americans' Implicit Racial Bias."
American Sociological Association Annual Meeting, Montreal, August 2024.

"Some of My Best Friends are Black: Political Party Limits the Effects of Interracial Friendships on Implicit Racial Bias." Introduction to Sociology course, Colgate University, April 2024.

"How Does College Reduce Racism? A Sociological Analysis of Implicit Racial Bias." American Sociological Association Annual Meeting, Los Angeles, August 2022.

"Partisan Constraints on the Association Between Interracial Friendship and Implicit Racial Bias."
- American Sociological Association Virtual Annual Meeting, August 2021.
- Association of Black Sociologists Virtual Annual Meeting, August 2021.

"Racial Attitudes in the United States." The Social Construction of Race in American Life course, University of Kansas, April 2021.

"Interracial Contact is Not Enough: How Social Experiences Inform the Construction of Implicit Racial Bias." Smith College, September 2019.

“High Quality Interracial Interaction Predicts Weak Implicit Racial Bias, But Only in Big Cities.” American Sociological Association Annual Meeting, New York, August 2019.

“The Social Contingency of Interracial Contact as a Predictor of Implicit Racial Bias.” Eastern Sociological Society Annual Meeting, Boston, March 2019.

“The Relationship Between High Quality Interracial Interaction and Implicit Racial Bias: Differences in Urban Versus Rural Contexts.” Pacific Sociological Association Annual Meeting, Oakland, March 2019.

“Away From Gender Equality: Rural Senegalese Responses to Women’s Empowerment Programs.” American Sociological Association Annual Meeting, San Francisco, August 2014.

TEACHING EXPERIENCE

TEACHING CONSULTANT

Graduate Student Instructor Teaching & Resource Center, UC Berkeley January 2019 – August 2023

INSTRUCTOR

Principles of Sociology, American Cultures, UC Berkeley Summers 2016, 2017

CO-INSTRUCTOR

Pedagogy Seminar for First Time Graduate Student Instructors in Sociology, UC Berkeley Fall 2019

HEAD GRADUATE STUDENT INSTRUCTOR (AND GRADUATE STUDENT INSTRUCTOR)

Introduction to Sociology, UC Berkeley Springs 2016, 2018

Sociology of Poverty, UC Berkeley Springs 2013, 2015

Sociology of Race and Ethnic Relations, UC Berkeley Fall 2014

HEAD GRADER (READER)

Principles of Sociology, American Cultures, UC Berkeley Falls 2015, 2016, 2017, 2018

ANTIRACIST PEDAGOGY WORKSHOPS

2020 – 2024 “Creating Inclusive Classrooms”

I designed and led this workshop for Graduate Student Instructors in the following departments and units at UC Berkeley:

City & Regional Planning: October 2023

Computer Sciences: November 2020; February, June, October 2021; March, October 2022; March, October 2023

Graduate Student Instructor Teaching & Resource Center: October 2020; March, October 2021; February, August 2022; February, August 2023; September 2024

Goldman School of Public Policy: February 2021

Economics: January 2021

Environmental Science, Policy, and Management: October 2021; October 2022; October 2023

Graduate Student Professional Development Program: January 2021; January 2022; January 2023; January 2024

Philosophy: October 2020; October 2021; October 2022; October 2023

Linguistics: September 2020; September 2021; November 2022; October 2023;

Spanish & Portuguese: September 2022

Statistics: October 2021; February, October 2022; November 2023

2019 – 2024 “Working with Student Writing”

I co-designed and co-led this workshop, which was offered through the UC Berkeley Graduate Student Instructor Teaching & Resource Center. October 2019, 2020, 2021; November 2022; October 2023

2019 – 2022 “How Students Learn”

I co-led this workshop, which was offered through the UC Berkeley Graduate Student Instructor Teaching & Resource Center. April, October 2019; April, October 2020; March, October 2021; February, October 2022; March, October 2023; February 2024

MENTORING EXPERIENCE

Fall 2020 – Spring 2021	Equity and Inclusion Consulting Mentor, Berkeley Connect Fellowship Program, UC Berkeley
Summer 2020	Summer Bridge Senior Mentor, Bridge Connect Fellowship Program, UC Berkeley
Summer 2019	Summer Bridge Mentor, Bridge Connect Fellowship Program, UC Berkeley
Fall 2017 – Spring 2018	Research Mentor, Undergraduate Research Apprenticeship Program, UC Berkeley
Fall 2016 – Spring 2017	Mentor, Berkeley Connect Fellowship Program, UC Berkeley
Spring – Summer 2016	Research Mentor, Student Mentoring and Research Teams Fellowship Program, UC Berkeley

SERVICE, LEADERSHIP & PROFESSIONAL ACTIVITIES

2023	Ad Hoc Reviewer, <i>Ethnic and Racial Studies</i>
2016	Graduate Admissions Committee, UC Berkeley Sociology Department
2015 – 2017	Director, Graduate Minority Student Project, UC Berkeley Graduate Assembly
2015 – 2016	Shinnyo En Foundation Fellowship, Public Service Center, UC Berkeley
2012 – 2016	Co-leader, Sociologists of Color and Allies, UC Berkeley Sociology Department
2012 – 2014	Volunteer tutor, Community Education Partnerships, Oakland
2011 – 2012	Junior Editor, American Journal Experts
2007 – 2008	Research Assistant, HIV Center, Mailman School of Public Health, Columbia University
2007 – 2008	ESL Volunteer, Association of Senegalese in America, New York

PROFESSIONAL AFFILIATIONS

American Sociological Association
Association of Black Sociologists
Society for Personality and Social Psychology

REFERENCES

David J. Harding
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Sandra Susan Smith
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Linda von Hoene
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