

# Sigrid Willa Luhr

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## EMPLOYMENT

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2020 - Visiting Assistant Professor of Sociology, University of Illinois at Chicago

## EDUCATION

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Ph.D. University of California, Berkeley (May 2020)  
Sociology Title: “Engineering Inequality: Rethinking Inclusion in the San Francisco Bay Area Tech Industry”  
Dissertation Committee: John Lie (chair), Sandra Smith, Daniel Schneider, Leslie Salzinger (Gender and Women’s Studies)

M.A. University of California, Berkeley (2014)  
Sociology M.A. Thesis: “How Social Class Shapes Adolescent Financial Socialization”  
Qualifying Exam Fields: Poverty, Family, Sociological Theory

B.A. University of Pennsylvania (2011)  
Sociology *Summa cum laude*, with distinction in major, Phi Beta Kappa, E. Digby Baltzell Senior Thesis Award

## RESEARCH AND TEACHING INTERESTS

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Work, Family, Gender, Social Class, Inequality

## PEER-REVIEWED PUBLICATIONS

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Sigrid Luhr. (2020). “Signaling Parenthood: Managing the Motherhood Penalty and Fatherhood Premium in the U.S. Service Sector.” *Gender & Society* 34(2): 259-283.  
\*Herbert Blumer Prize, UC Berkeley

Kristen Harknett, Daniel Schneider, and Sigrid Luhr. (2020). “Who Cares if Parents have Unpredictable Schedules?: The Association between Just-in-Time Work Schedules and Child Care Arrangements.” *Social Problems*.  
\* Covered in the *New York Times* “How Unpredictable Work Hours Turn Families Upside Down.”

Sigrid Luhr. (2018). “How Social Class Shapes Adolescent Financial Socialization:

Understanding Differences in the Transition to Adulthood.” *Journal of Family and Economic Issues* 39(3): 457-473.

Dani Carrillo, Kristen Harknett, Allison Logan, Sigrid Luhr, and Daniel Schneider. (2017). “Instability of Work and Care: How Work Schedules Shape Child-Care Arrangements for Parents Working in the Service Sector.” *Social Service Review* 91(3): 422-455. (Equal Authorship).  
\* Breul Memorial Prize for Best Article Published in *Social Service Review* in 2017 (Finalist)

Jeanna Parsons Leigh, Anne Gauthier, Roberta Iversen, Sigrid Luhr, and Laura Napolitano. (2016). “Caught In Between: Neoliberal Rhetoric and Middle-income Families in Canada and the United States.” *Journal of Family Studies* 1-17.

## **MANUSCRIPTS IN PREPARATION**

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Sigrid Luhr, Daniel Schneider, Kristen Harknett. “Parenting without Predictability: Precarious Schedules, Parental Strain, and Work-Life Conflict.” In preparation for RSF issue on Low-Income Families in the 21<sup>st</sup> Century.

Sigrid Luhr. “Glass Walls: Gender, Role Sorting, and Unequal Trajectories in the San Francisco Bay Area Tech Industry.”

Irene Bloemraad, Ben Bowyer, and Sigrid Luhr. “Stitching Together the Public and Private Safety Net: Vulnerabilities of Race, Gender, and Immigration Status.” (Equal Authorship).

## **PRESENTATIONS**

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Sigrid Luhr. (August 2020). “Vanishing Women: Gender Presentation and Belonging.” Presented at the American Sociological Association Annual Conference, San Francisco, CA.

Sigrid Luhr. (August 2019). “Glass Walls: Gender, Role Sorting, and Unequal Trajectories in the San Francisco Bay Area Tech Industry.” Presented at the American Sociological Association Annual Conference, New York, NY.

Kristen Harknett, Daniel Schneider, Sigrid Luhr. (April 2019) “Who Cares if Parents have Unpredictable Work Schedules?: The Association between Just-in-Time Work Schedules and Child Care Arrangements.” Presented at the Population Association of America Annual Conference, Austin, TX.

Sigrid Luhr. (August 2018). “Parents at Work: Navigating the Motherhood Penalty and Fatherhood Premium in the Service Sector.” Presented at the American Sociological Association Annual Conference, Philadelphia, PA.

Sigrid Luhr. (April 2018). “Vanishing Women: Gender, Identity and Belonging in the San Francisco Bay Area Tech Industry.” Presented at the Engendering Change Conference,

University of Chicago.

Dani Carrillo, Kristen Harknett, Allison Logan, Sigrid Luhr, and Daniel Schneider. (October 2016). "On-Call Job, On-Call family: The Necessity of Family Support Among Retail Workers with Unstable Work Schedules." Presented at APPAM, Washington DC.

Sigrid Luhr. (August 2015). "The Problem with Choice: How Racial Composition Continues to Shape Parents' Perceptions of Schools." Presented at the American Sociological Association Annual Conference, Chicago, IL.

Sigrid Luhr. (August 2014). "Learning to Navigate the Financial World: Financial Socialization in the Wake of the Great Recession." Presented at the American Sociological Association Annual Conference, San Francisco, CA.

Roberta Iversen, Sigrid Luhr, and Chenyi Ma. (January 2013). "The Political is Personal: How Middle-Income Families Experience and Perceive Government Policy in Canada and the United States." Presented at the Society for Social Work and Research Annual Conference, San Diego, CA.

#### **HONORS, FELLOWSHIPS AND AWARDS**

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2020	Herbert Blumer Prize, UC Berkeley (\$500)
2019	Soroptimist Founder Region Fellowship (\$10,000)
2018	Graduate Division Conference Travel Grant, UC Berkeley (\$900)
2018	Institute for Research on Labor and Employment Research Grant (\$6,000)
2018	Graduate Division Summer Research Grant, UC Berkeley (\$3,500)
2018	Maharaj Kaul Memorial Conference Travel Grant (\$500)
2018	Breul Memorial Prize for Best Article Published in <i>Social Service Review</i> in 2017 (Finalist)
2018	Dissertation Completion Fellowship, UC Berkeley (\$18,000)
2017	Outstanding Graduate Student Instructor Award, UC Berkeley
2016	Lowenthal Dissertation Completion Fellowship, UC Berkeley (\$15,000)
2016	Normative Time Grant, UC Berkeley (\$5,000)
2016	Small Research Grant, UC Berkeley (\$1,500)
2015	Travel Grant, UC Berkeley Department of Sociology (\$500)
2013	NSF Graduate Research Fellowship Honorable Mention
2013	Regents-Intern Summer Fellowship, UC Berkeley (\$7,000)
2012	Regents-Intern Fellowship, UC Berkeley (\$39,200)
2011	E. Digby Baltzell Senior Thesis Award, University of Pennsylvania
2011	Phi Beta Kappa, Inducted, University of Pennsylvania
2007-2011	Dean's List, University of Pennsylvania

## TEACHING EXPERIENCE

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### Instructor of Record, University of Illinois at Chicago

Fall 2020 Gender and Society  
Fall 2020 Sociology of the Family

### Graduate Student Instructor, University of California, Berkeley

Fall 2016 Race and Ethnic Relations (Andrew Barlow)  
Spring 2015 Poverty (Sandra Smith)

### Reader, University of California, Berkeley

Summer 2017 Principles of Sociology (Kristen Nelson)  
Fall 2015 Principles of Sociology (Mary Kelsey)

### Sociology Undergraduate Honors Thesis Mentor

2016 – 2019

## PROFESSIONAL SERVICE AND ACTIVITIES

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2020 Session Presider, “Gender, Aspirations, and Hierarchy in the Workplace,”  
American Sociological Association

2018 – 2019 Organizer, Honors Thesis Mentoring Program, UC Berkeley Sociology  
Department

2018 – 2019 Organizer, Matrix Prospecting Team for Gender and Tech, UC Berkeley

2018 – 2019 Graduate Student Representative, Personnel Committee, UC Berkeley  
Sociology Department

2016 – 2020 Member, Gender and Sexuality Workshop, UC Berkeley

2016 – 2020 Honors Thesis Mentor, Sociology Department, UC Berkeley

2015 – 2020 Graduate Student Research Assistant to Professor Daniel Schneider

2012 – 2020 Member, Sociologists of Color and Allies, UC Berkeley

2012 – 2019 Social Committee Coordinator, UC Berkeley Sociology Department

2015 – 2016 Visit Weekend Coordinator, UC Berkeley Sociology Department

2013 – 2014 Graduate Student Research Assistant to Professor Sandra Smith

Occasional Reviewer *American Journal of Sociology, American Sociological Review, Journal of Family Issues,  
Social Service Review, The Sociological Quarterly, Gender & Society, Sage Open, Affilia:  
Journal of Women and Social Work, Socio-Economic Review*

## PROFESSIONAL MEMBERSHIPS

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American Sociological Association  
Sociology of Sex and Gender Section  
Organizations, Occupations, and Work Section  
Family Section

Sociologists for Women in Society  
Scholars Strategy Network

## REFERENCES

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John Lie  
C.K. Cho Professor  
UC Berkeley Department of Sociology

Sandra Smith  
Daniel and Florence Guggenheim Professor of Criminal Justice  
Harvard Kennedy School

Daniel Schneider  
Professor of Public Policy  
Harvard Kennedy School

Leslie Salzinger  
Associate Professor and Vice Chair of Research  
UC Berkeley Department of Gender & Women's Studies

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